

Occupational Wage Survey

HARTFORD, CONNECTICUT

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UNITED STATES DEPARTMENT OF LABOR
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Contents

	<u>Page number</u>
INTRODUCTION	1
THE HARTFORD METROPOLITAN AREA	1
OCCUPATIONAL WAGE STRUCTURE	2
TABLES:	
Average earnings for selected occupations studied on an area basis -	
A-1 Office occupations	3
A-2 Professional and technical occupations	7
A-3 Maintenance and power plant occupations	7
A-4 Custodial, warehousing, and shipping occupations	9
Average earnings for selected occupations studied on an industry basis* -	
B-35 Machinery industries:	
Machinery	11
Machine tools	12
Machine-tool accessories	13
B-5452 Milk dealers	15
B-63 Insurance carriers	15
Union wage scales for selected occupations -	
C-15 Building construction	16
C-205 Bakeries	16
C-27 Printing	16
C-41 Local transit operating employees	16
C-42 Motortruck drivers and helpers	16
Entrance rates -	
D-1 Minimum entrance rates for plant workers	17
Wage practices -	
E-1 Shift differential provisions	17
E-2 Scheduled weekly hours	18
E-3 Paid holidays	18
E-4 Paid vacations	19
E-5 Paid sick leave	20
E-6 Nonproduction bonuses	21
E-7 Insurance and pension plans	21
APPENDIX:	
Scope and method of survey	22
INDEX	24

* NOTE - An additional occupational earnings report is available upon request for ferrous foundries (June 1951).

The Hartford area is one of 40 major labor markets in which the Bureau of Labor Statistics is currently conducting occupational wage surveys. Occupations common to a variety of manufacturing and nonmanufacturing industries were studied on a community-wide basis. Cross-industry methods of sampling were thus utilized in compiling earnings data for the following types of occupations: (a) office, (b) professional and technical, (c) maintenance and power plant, and (d) custodial, warehousing, and shipping. In presenting earnings information for such jobs (tables A-1 through A-4) separate data have been provided wherever possible for individual broad industry divisions.

Occupations that are characteristic of particular local industries that are important in the community have been studied on an industry basis, within the framework of the community survey. 2/ Earnings data for these jobs have been presented in Series B tables. Union scales (Series C tables) are presented in lieu of (or supplementing) occupational earnings for several industries or trades in which the great majority of the workers are employed under terms of collective bargaining agreements, and the contract or minimum rates are indicative of prevailing pay practices.

Data have also been collected and summarized on shift operations and differentials, hours of work, and supplementary benefits such as vacation and sick leave allowances, paid holidays, nonproduction bonuses, and insurance and pension plans.

The Hartford Metropolitan Area

Total population of the Hartford Metropolitan Area, including the city of Hartford and 13 towns in Hartford county, was approximately 357,000 in 1950. This represented an increase of about 20 percent over the census figure for 1940. More than half of this total resided in the city of Hartford.

1/ Prepared in the Bureau's regional office in Boston, Mass., by Bernard J. Fahres, Regional Wage and Industrial Relations Analyst. The planning and central direction of the program was carried on in the Branch of Community Wage Studies of the Bureau's Division of Wages and Industrial Relations in Washington, D. C.

2/ See appendix for discussion of scope and method of survey.

Situated midway between New York and Boston, Hartford is the capital and largest city in Connecticut. Its industrial composition mirrors the changes which have been gradually taking place in the economy of southern New England. Total nonagricultural employment in the area was 192,000 in October 1951. Of this number, over 31,000 were employed in the fabricated metals and aircraft industries, a gain of more than 30 percent over 1950. An additional 24,000 workers were employed in the machinery industry, an increase of 20 percent over the preceding year. The importance of the metalworking industries to the area is indicated by the fact that nearly 65,000 workers, or 80 percent of the total manufacturing employment, were within this classification. 3/

Hartford plants manufacture a variety of products including aircraft engines and propellers, typewriters, firearms, dishwashing machines, machine tools and gages, forgings, time switches and parking meters, electrical devices, turbines, gears, coffee makers, and many others. Among the products of soft goods industries are parachutes, brushes, apparel, food and kindred products, printing and publishing, textiles, chemicals, and rubber products.

Insurance is of major importance in the nonmanufacturing field. This industry has steadily increased in importance until today one of the largest concentrations of insurance underwriting in the western hemisphere is in Hartford. Over 20,000 were employed in this industry in October 1951. Other large groups were found in wholesale and retail trade where some 37,000 are employed, while an additional 19,000 workers were engaged in the service industries. Total government employment in the area was estimated at slightly over 16,000.

The outbreak of hostilities in Korea had important effects upon total employment in the area. Over 10,000 workers in the area were unemployed in January 1950. However, at the time of the study, Hartford had a labor shortage in almost all categories. It was one of six labor areas in the United States classified by the Bureau of Employment Security of the United States Department of Labor as an area of labor shortage. The growth of the aircraft and metalworking industries, with a resulting shortage of labor in virtually all skilled job classifications, was largely accountable for this change.

3/ Connecticut State Employment Service; Hartford Labor Market Letter, October 1951.

A significant component of Hartford's agricultural economy is the production and processing of tobacco leaf primarily for use as cigar wrappers. Hartford is the center of the tobacco industry in the Connecticut Valley. Today this region produces two-thirds of all wrapper tobacco used by American cigar manufacturers.

Among the industries and establishment-size groups included within the scope of the Bureau's study, two-thirds of the plant workers were employed in establishments having written agreements with labor organizations. The degree of unionization varied widely in the different industry groups studied. In the manufacturing industries, about three out of four workers were covered by union agreements. Plant workers in nonmanufacturing industries were not extensively affected by union contract provisions, except in the transportation, communication, and public utility group, where the ratio was approximately the same as in manufacturing. By contrast, only about 1 out of 25 plant workers in the services group were included under the terms of a union agreement. The proportion of office workers represented by union organizations was significant only in the transportation, communication and public utility group, where approximately two out of five were covered. In all other divisions union coverage among office workers was negligible.

Occupational Wage Structure

Wage levels in the Hartford area were affected by a number of general wage changes during the period preceding the survey. Between January 1950, the base period for the Wage Stabilization Board's "catch-up" wage formula, and October 1951, nearly all manufacturing plant employees received general wage increases. The majority of these were between 10 and 20 cents an hour. Nonoffice employees in the public utility industries received similar increases; whereas, workers in wholesale and retail trade and service establishments received somewhat smaller increases. About nine-tenths of the total office employment in manufacturing industries received wage adjustments during the period - usually expressed in terms of percentages rather than cents per hour. Many of the office employees in the finance and public utilities industries also received wage adjustments; general increases to office workers in other industry groups were somewhat less frequent.

Formalized rate structures providing a range of rates for office occupations were reported in establishments employing over four-fifths of all office workers. This was predominantly true of manufacturing companies, and of those in the insurance field where 9 out of 10 persons were employed by companies having a formal structure and a range of rates. Among time-rated plant workers two out of three were employed by com-

panies having a similar formalized structure. Of those remaining, the largest number were employed in plants also with a formal structure, but with single-rated jobs. Fewer than 1 out of 10 plant employees in Hartford were employed by companies where the rate was dependent upon individual determination, the greatest proportion being in the service industries, in which 3 in 4 rates were determined individually.

The majority of Hartford firms studied had established minimum entrance rates for inexperienced plant workers. On an all-industry basis, this minimum was typically between 90 cents and \$1.20 an hour with the largest single group receiving \$1.05 an hour. Public utilities had the highest entrance rates with half of all workers employed in plants where the minimum was \$1.10 an hour or over. Among wholesale and retail trade and service organizations established minimum rates were less typical and were only found in companies employing about half of the total. In retail trade the minimum was set at 75 cents an hour or under by companies employing approximately half of the total number of workers.

Wages and salaries of workers in manufacturing industries were generally higher than in nonmanufacturing, and in 16 out of 21 office classifications permitting comparison, the salaries of 10 averaged \$4 a week or more than equivalent positions in the nonmanufacturing field. Average hourly earnings for plant occupations, studied on a cross-industry basis, showed a similar pattern. Within 21 job classifications where comparison was possible, hourly rates among manufacturing establishments were higher for 14 jobs.

The scheduled workweek for plant employees reflected the intensification of defense production in the Hartford area. Among manufacturing industries, 7 out of 10 workers were on a scheduled workweek of over 40 hours, with over half this group on a schedule of 48 hours or more. By contrast, three out of four workers in the public utility group and half the workers in trade and service establishments were on a 40-hour workweek. Office workers were generally scheduled at 40 hours or less in all divisions. Among manufacturing industries, however, two out of five office workers were scheduled for an extended workweek of 48 hours.

Approximately one-fourth of all plant employees in Hartford manufacturing plants were working on second and third-shift operations in October 1951. Virtually all of these were receiving shift differentials which were principally expressed in terms of cents per hour. The hourly differential paid to the largest number of workers on the second shift was 10 cents.

Differentials for workers on third-shift operations showed less uniformity and in addition to premium pay included provisions for a full day's pay for reduced hours.

A: Cross-Industry Occupations

Table A-1: Office Occupations

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Hartford, Conn., by industry division, October 1951)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																									
		Weekly hours (Standard)	Weekly earnings (Standard)	Under \$32.50	\$32.50 and under \$35.00	\$35.00	\$37.50	\$40.00	\$42.50	\$45.00	\$47.50	\$50.00	\$52.50	\$55.00	\$57.50	\$60.00	\$62.50	\$65.00	\$67.50	\$70.00	\$75.00	\$80.00	\$85.00	\$90.00	\$95.00	\$100.00 and over			
				32.50	35.00	37.50	40.00	42.50	45.00	47.50	50.00	52.50	55.00	57.50	60.00	62.50	65.00	67.50	70.00	75.00	80.00	85.00	90.00	95.00	100.00	over			
Men																													
Bookkeepers, hand	84	39.0	70.00	-	-	-	-	2	-	-	-	5	-	9	3	16	2	3	2	13	1	10	2	15	-	1	-	-	
Manufacturing	22	39.0	63.60	-	-	-	-	-	-	-	-	-	-	4	1	9	-	-	-	8	-	-	-	-	-	-	-	-	
Nonmanufacturing	62	39.0	72.50	-	-	-	-	2	-	-	-	-	-	5	2	7	2	3	2	5	1	10	2	15	-	1	-	-	
Public utilities *	14	40.0	66.50	-	-	-	-	-	-	-	-	-	-	2	-	6	-	2	-	-	-	2	2	-	-	-	-	-	
Finance **	26	37.0	78.00	-	-	-	-	2	-	-	-	-	-	2	2	-	2	-	2	-	-	-	-	15	-	-	-	-	
Clerks, accounting	287	38.0	61.50	2	-	7	-	9	3	14	10	12	19	36	36	20	16	28	16	10	16	13	18	-	2	-	-	-	
Manufacturing	65	39.5	62.00	-	-	-	-	2	-	6	-	5	2	11	2	4	9	6	5	3	5	4	1	-	-	-	-	-	
Nonmanufacturing	222	37.5	61.50	2	-	7	-	7	3	8	10	7	17	25	34	16	7	22	11	7	11	9	17	-	2	-	-	-	
Public utilities *	20	40.0	72.50	-	-	-	-	-	-	1	1	-	-	-	2	1	-	3	2	-	3	1	6	-	-	-	-	-	
Wholesale trade	26	39.5	71.00	-	-	-	-	3	-	1	-	-	-	-	-	4	-	6	-	-	-	10	-	2	-	-	-	-	
Retail trade	12	40.0	54.00	-	-	-	-	-	-	-	5	-	-	5	-	-	-	2	-	-	-	-	-	-	-	-	-	-	
Finance **	163	37.0	59.00	2	-	7	-	4	3	6	4	7	17	20	32	11	7	10	9	7	8	8	1	-	-	-	-	-	
Clerks, file, class B	43	37.0	39.00	9	10	-	5	8	5	3	1	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	43	37.0	39.00	9	10	-	5	8	5	3	1	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Finance **	43	37.0	39.00	9	10	-	5	8	5	3	1	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Clerks, general	80	40.0	61.50	-	-	1	-	4	-	1	1	20	4	6	3	9	1	3	-	13	6	3	2	3	-	-	-	-	
Nonmanufacturing	52	40.0	65.00	-	-	1	-	-	-	1	1	18	-	1	-	3	-	1	-	12	6	3	2	3	-	-	-	-	
Clerks, order	63	39.5	55.00	-	-	-	3	22	3	-	2	3	2	4	-	-	2	9	2	3	4	-	-	2	2	-	-	-	
Manufacturing	26	40.0	65.00	-	-	-	-	-	-	-	-	3	-	4	-	-	2	8	2	3	4	-	-	-	-	-	-	-	
Nonmanufacturing	37	39.0	48.00	-	-	-	3	22	3	-	2	-	2	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	
Wholesale trade	18	40.5	55.50	-	-	-	3	4	3	-	2	-	2	-	-	-	-	-	-	-	-	-	-	2	2	-	-	-	
Clerks, payroll	45	39.5	59.00	-	-	2	-	1	4	3	-	2	4	5	2	6	5	3	1	2	2	2	1	-	-	-	-	-	
Manufacturing	28	39.5	55.50	-	-	2	-	-	3	3	-	1	3	3	2	3	3	1	1	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	17	39.0	64.50	-	-	-	-	1	1	-	-	1	1	2	-	3	2	-	1	2	2	1	-	-	-	-	-	-	
Public utilities*	10	40.0	66.00	-	-	-	-	-	-	-	1	-	2	-	3	-	-	-	1	1	2	-	-	-	-	-	-	-	
Duplicating-machine operators	29	38.0	44.00	-	-	11	2	3	1	3	5	-	-	1	1	-	-	-	1	1	-	-	-	-	-	-	-	-	
Nonmanufacturing	22	37.5	46.50	-	-	6	-	3	1	3	5	-	-	1	1	-	-	-	1	1	-	-	-	-	-	-	-	-	
Finance **	21	37.0	45.50	-	-	6	-	3	1	3	5	-	-	1	1	-	-	-	1	-	-	-	-	-	-	-	-	-	
Office boys	144	38.0	42.00	6	17	24	13	19	21	12	10	8	10	1	2	1	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing	27	40.0	37.00	-	3	16	1	6	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	117	37.5	43.00	6	14	8	12	13	20	12	10	8	10	1	2	1	-	-	-	-	-	-	-	-	-	-	-	-	
Finance **	113	37.5	43.50	6	10	8	12	13	20	12	10	8	10	1	2	1	-	-	-	-	-	-	-	-	-	-	-	-	
Tabulating-machine operators	143	38.0	53.00	-	-	2	9	1	3	19	30	13	14	9	15	10	4	7	2	5	-	-	-	-	-	-	-	-	
Manufacturing	85	37.0	53.00	-	-	2	9	1	2	9	13	6	5	9	8	7	4	3	2	5	-	-	-	-	-	-	-	-	
Finance **	82	37.0	53.00	-	-	2	9	1	2	9	13	5	5	8	8	6	4	3	2	5	-	-	-	-	-	-	-	-	
Women																													
Billers, machine (billing machine)	160	39.5	46.00	1	2	4	12	46	12	18	18	10	5	7	9	5	1	2	-	-	-	-	-	-	-	-	-	-	
Manufacturing	40	39.5	43.00	-	-	1	10	14	3	1	9	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	120	39.5	47.00	1	2	3	2	32	9	17	9	17	5	7	9	5	-	2	-	-	-	-	-	-	-	-	-	-	
Wholesale trade	36	39.0	47.00	-	-	-	-	15	-	9	-	4	-	4	-	2	-	2	-	-	-	-	-	-	-	-	-	-	
Retail trade	51	40.5	47.00	-	-	2	-	14	5	3	9	9	-	-	9	-	-	-	-	-	-	-	-	-	-	-	-	-	
Finance **	22	39.0	45.50	1	2	1	2	2	3	4	-	1	-	3	-	3	-	-	-	-	-	-	-	-	-	-	-	-	

See footnote at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, Hartford, Conn., October 1951
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table A-1: *Office Occupations - Continued*

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Hartford, Conn., by industry division, October 1951)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF--																									
		Weekly hours (Standard)	Weekly earnings (Standard)	Under \$32.50	\$32.50 and under \$35.00	\$35.00	\$37.50	\$40.00	\$42.50	\$45.00	\$47.50	\$50.00	\$52.50	\$55.00	\$57.50	\$60.00	\$62.50	\$65.00	\$67.50	\$70.00	\$75.00	\$80.00	\$85.00	\$90.00	\$95.00	\$100.00 and over			
Women - Continued																													
Billers, machine (bookkeeping machine) ...	59	39.0	\$44.00	-	2	6	-	5	17	23	3	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	53	38.5	44.00	-	2	6	-	5	15	19	3	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Retail trade	22	41.0	44.00	-	-	2	-	-	11	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Bookkeepers, hand	163	39.5	56.50	-	-	4	-	7	2	10	4	41	7	13	10	29	2	19	3	4	2	2	-	-	-	-	4	-	
Manufacturing	26	39.5	57.00	-	-	-	-	-	-	-	-	14	-	-	3	-	-	7	-	-	2	-	-	-	-	-	-	-	
Nonmanufacturing	137	39.5	56.50	-	-	4	-	7	2	10	4	27	7	13	7	29	2	12	3	4	-	2	-	-	-	-	4	-	
Wholesale trade	28	38.0	68.00	-	-	-	1	-	-	-	-	-	-	-	-	14	-	9	-	-	-	-	-	-	-	-	4	-	
Retail trade	49	41.0	52.00	-	-	-	-	6	-	3	-	20	2	7	-	9	2	-	-	-	-	-	-	-	-	-	-	-	
Finance **	15	39.5	56.50	-	-	-	-	-	2	-	-	-	-	-	7	6	-	-	-	-	-	-	-	-	-	-	-	-	
Services	39	39.0	53.50	-	-	4	-	1	-	4	4	7	4	5	-	-	-	3	3	4	-	-	-	-	-	-	-	-	
Bookkeeping-machine operators, class A ...	50	39.0	56.50	-	-	-	-	-	2	3	2	6	1	11	12	8	3	-	-	1	-	-	1	-	-	-	-	-	
Manufacturing	10	40.0	57.50	-	-	-	-	-	-	1	2	1	-	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	40	38.5	56.50	-	-	-	-	-	2	2	-	5	1	11	7	8	3	-	-	1	-	-	-	-	-	-	-	-	
Wholesale trade	14	40.0	57.00	-	-	-	-	-	-	-	-	-	-	10	-	4	-	-	-	-	-	-	-	-	-	-	-	-	
Finance **	23	37.5	55.50	-	-	-	-	-	2	2	-	5	1	1	7	3	1	-	-	1	-	-	-	-	-	-	-	-	
Bookkeeping-machine operators, class B ...	313	39.0	40.00	-	50	57	55	64	14	42	10	13	3	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing	37	39.5	46.00	-	-	1	2	8	2	11	-	11	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	276	39.0	39.50	-	50	56	53	56	12	31	10	2	1	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Wholesale trade	17	39.5	45.50	-	-	-	-	-	3	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Retail trade	28	40.5	41.50	-	-	1	5	11	2	8	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Finance **	219	32.5	38.00	-	50	55	44	45	7	9	8	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Calculating-machine operators (Comptometer type)	305	38.5	47.00	1	11	11	20	64	38	33	27	23	27	23	13	7	1	6	-	-	-	-	-	-	-	-	-	-	
Manufacturing	101	40.0	49.50	-	-	-	4	7	13	14	13	15	14	12	2	4	-	3	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	204	38.0	45.50	1	11	11	16	57	25	19	14	8	13	11	11	3	1	3	-	-	-	-	-	-	-	-	-	-	
Retail trade	102	38.5	42.50	-	7	6	14	40	16	3	3	1	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Finance **	95	37.0	48.50	-	4	5	2	13	9	16	11	7	1	11	11	3	1	1	-	-	-	-	-	-	-	-	-	-	
Clerks, accounting	641	39.0	46.50	10	59	54	27	113	64	58	50	45	26	32	33	25	8	10	14	4	8	1	-	-	-	-	-	-	
Manufacturing	154	40.0	51.50	-	-	-	-	30	20	9	11	25	5	13	11	13	2	5	6	-	4	-	-	-	-	-	-	-	
Nonmanufacturing	487	38.5	45.00	10	59	54	27	83	44	49	39	20	21	19	22	12	6	5	8	4	4	1	-	-	-	-	-	-	
Public utilities *	38	40.0	56.50	-	-	3	1	3	2	5	1	2	3	1	1	-	1	3	3	4	4	1	-	-	-	-	-	-	
Wholesale trade	21	40.5	48.50	-	-	-	-	7	2	1	3	-	-	4	-	4	-	-	-	-	-	-	-	-	-	-	-	-	
Retail trade	117	41.0	41.00	4	11	20	5	30	19	11	7	4	1	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Finance **	294	37.5	45.00	6	48	27	21	35	18	32	28	12	17	9	21	8	5	2	5	-	-	-	-	-	-	-	-	-	
Services	17	39.5	41.50	-	-	4	-	8	3	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Clerks, file, class A	128	38.5	45.00	2	9	10	4	33	16	9	19	13	7	1	1	-	-	-	1	3	-	-	-	-	-	-	-	-	
Manufacturing	29	40.0	48.00	-	-	-	-	3	5	3	9	6	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	99	38.0	44.00	2	9	10	4	30	11	6	10	7	4	1	1	-	-	-	-	1	3	-	-	-	-	-	-	-	
Clerks, file, class B	711	38.0	37.00	132	113	109	151	147	30	14	6	3	1	1	1	1	2	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing	162	40.0	40.00	-	-	21	46	79	2	6	2	3	-	1	-	2	-	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	549	37.5	36.00	132	113	88	105	68	28	8	4	-	1	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	
Retail trade	31	40.0	34.00	15	3	4	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Finance **	505	37.0	36.00	114	110	82	96	64	28	7	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

See footnote at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table A-1: *Office Occupations - Continued*

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Hartford, Conn., by industry division, October 1951)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
		Weekly hours (Standard)	Weekly earnings (Standard)	Under \$32.50	\$32.50 and under \$35.00	\$35.00	\$37.50	\$40.00	\$42.50	\$45.00	\$47.50	\$50.00	\$52.50	\$55.00	\$57.50	\$60.00	\$62.50	\$65.00	\$67.50	\$70.00	\$75.00	\$80.00	\$85.00	\$90.00	\$95.00	\$100.00	\$105.00	\$110.00	\$115.00	\$120.00	\$125.00	\$130.00	\$135.00	\$140.00	\$145.00	\$150.00	\$155.00	\$160.00	\$165.00	\$170.00	\$175.00	\$180.00	\$185.00	\$190.00	\$195.00	\$200.00	\$205.00	\$210.00	\$215.00	\$220.00	\$225.00	\$230.00	\$235.00	\$240.00	\$245.00	\$250.00	\$255.00	\$260.00	\$265.00	\$270.00	\$275.00	\$280.00	\$285.00	\$290.00	\$295.00	\$300.00	\$305.00	\$310.00	\$315.00	\$320.00	\$325.00	\$330.00	\$335.00	\$340.00	\$345.00	\$350.00	\$355.00	\$360.00	\$365.00	\$370.00	\$375.00	\$380.00	\$385.00	\$390.00	\$395.00	\$400.00	\$405.00	\$410.00	\$415.00	\$420.00	\$425.00	\$430.00	\$435.00	\$440.00	\$445.00	\$450.00	\$455.00	\$460.00	\$465.00	\$470.00	\$475.00	\$480.00	\$485.00	\$490.00	\$495.00	\$500.00	\$505.00	\$510.00	\$515.00	\$520.00	\$525.00	\$530.00	\$535.00	\$540.00	\$545.00	\$550.00	\$555.00	\$560.00	\$565.00	\$570.00	\$575.00	\$580.00	\$585.00	\$590.00	\$595.00	\$600.00	\$605.00	\$610.00	\$615.00	\$620.00	\$625.00	\$630.00	\$635.00	\$640.00	\$645.00	\$650.00	\$655.00	\$660.00	\$665.00	\$670.00	\$675.00	\$680.00	\$685.00	\$690.00	\$695.00	\$700.00	\$705.00	\$710.00	\$715.00	\$720.00	\$725.00	\$730.00	\$735.00	\$740.00	\$745.00	\$750.00	\$755.00	\$760.00	\$765.00	\$770.00	\$775.00	\$780.00	\$785.00	\$790.00	\$795.00	\$800.00	\$805.00	\$810.00	\$815.00	\$820.00	\$825.00	\$830.00	\$835.00	\$840.00	\$845.00	\$850.00	\$855.00	\$860.00	\$865.00	\$870.00	\$875.00	\$880.00	\$885.00	\$890.00	\$895.00	\$900.00	\$905.00	\$910.00	\$915.00	\$920.00	\$925.00	\$930.00	\$935.00	\$940.00	\$945.00	\$950.00	\$955.00	\$960.00	\$965.00	\$970.00	\$975.00	\$980.00	\$985.00	\$990.00	\$995.00	\$1,000.00 and over																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																											
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1/ Hours reflect the workweeks for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours.

* Transportation (excluding railroads), communication, and other public utilities.

*** Finance, insurance, and real estate.

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																																																																																																																																																																																																																																																																																																				
		Weekly hours (Standard)	Weekly earnings (Standard)	\$ 40.00 and under	\$ 42.50	\$ 45.00	\$ 47.50	\$ 50.00	\$ 52.50	\$ 55.00	\$ 57.50	\$ 60.00	\$ 62.50	\$ 65.00	\$ 67.50	\$ 70.00	\$ 72.50	\$ 75.00	\$ 80.00	\$ 85.00	\$ 90.00	\$ 95.00	\$ 100.00	\$ 105.00	\$ 110.00	\$ 115.00	\$ 120.00	\$ 125.00	\$ 130.00	\$ 135.00	\$ 140.00	\$ 145.00	\$ 150.00	\$ 155.00	\$ 160.00	\$ 165.00	\$ 170.00	\$ 175.00	\$ 180.00	\$ 185.00	\$ 190.00	\$ 195.00	\$ 200.00	\$ 205.00	\$ 210.00	\$ 215.00	\$ 220.00	\$ 225.00	\$ 230.00	\$ 235.00	\$ 240.00	\$ 245.00	\$ 250.00	\$ 255.00	\$ 260.00	\$ 265.00	\$ 270.00	\$ 275.00	\$ 280.00	\$ 285.00	\$ 290.00	\$ 295.00	\$ 300.00	\$ 305.00	\$ 310.00	\$ 315.00	\$ 320.00	\$ 325.00	\$ 330.00	\$ 335.00	\$ 340.00	\$ 345.00	\$ 350.00	\$ 355.00	\$ 360.00	\$ 365.00	\$ 370.00	\$ 375.00	\$ 380.00	\$ 385.00	\$ 390.00	\$ 395.00	\$ 400.00	\$ 405.00	\$ 410.00	\$ 415.00	\$ 420.00	\$ 425.00	\$ 430.00	\$ 435.00	\$ 440.00	\$ 445.00	\$ 450.00	\$ 455.00	\$ 460.00	\$ 465.00	\$ 470.00	\$ 475.00	\$ 480.00	\$ 485.00	\$ 490.00	\$ 495.00	\$ 500.00	\$ 505.00	\$ 510.00	\$ 515.00	\$ 520.00	\$ 525.00	\$ 530.00	\$ 535.00	\$ 540.00	\$ 545.00	\$ 550.00	\$ 555.00	\$ 560.00	\$ 565.00	\$ 570.00	\$ 575.00	\$ 580.00	\$ 585.00	\$ 590.00	\$ 595.00	\$ 600.00	\$ 605.00	\$ 610.00	\$ 615.00	\$ 620.00	\$ 625.00	\$ 630.00	\$ 635.00	\$ 640.00	\$ 645.00	\$ 650.00	\$ 655.00	\$ 660.00	\$ 665.00	\$ 670.00	\$ 675.00	\$ 680.00	\$ 685.00	\$ 690.00	\$ 695.00	\$ 700.00	\$ 705.00	\$ 710.00	\$ 715.00	\$ 720.00	\$ 725.00	\$ 730.00	\$ 735.00	\$ 740.00	\$ 745.00	\$ 750.00	\$ 755.00	\$ 760.00	\$ 765.00	\$ 770.00	\$ 775.00	\$ 780.00	\$ 785.00	\$ 790.00	\$ 795.00	\$ 800.00	\$ 805.00	\$ 810.00	\$ 815.00	\$ 820.00	\$ 825.00	\$ 830.00	\$ 835.00	\$ 840.00	\$ 845.00	\$ 850.00	\$ 855.00	\$ 860.00	\$ 865.00	\$ 870.00	\$ 875.00	\$ 880.00	\$ 885.00	\$ 890.00	\$ 895.00	\$ 900.00	\$ 905.00	\$ 910.00	\$ 915.00	\$ 920.00	\$ 925.00	\$ 930.00	\$ 935.00	\$ 940.00	\$ 945.00	\$ 950.00	\$ 955.00	\$ 960.00	\$ 965.00	\$ 970.00	\$ 975.00	\$ 980.00	\$ 985.00	\$ 990.00	\$ 995.00	\$ 1,000.00	\$ 1,005.00	\$ 1,010.00	\$ 1,015.00	\$ 1,020.00	\$ 1,025.00	\$ 1,030.00	\$ 1,035.00	\$ 1,040.00	\$ 1,045.00	\$ 1,050.00	\$ 1,055.00	\$ 1,060.00	\$ 1,065.00	\$ 1,070.00	\$ 1,075.00	\$ 1,080.00	\$ 1,085.00	\$ 1,090.00	\$ 1,095.00	\$ 1,100.00	\$ 1,105.00	\$ 1,110.00	\$ 1,115.00	\$ 1,120.00	\$ 1,125.00	\$ 1,130.00	\$ 1,135.00	\$ 1,140.00	\$ 1,145.00	\$ 1,150.00	\$ 1,155.00	\$ 1,160.00	\$ 1,165.00	\$ 1,170.00	\$ 1,175.00	\$ 1,180.00	\$ 1,185.00	\$ 1,190.00	\$ 1,195.00	\$ 1,200.00	\$ 1,205.00	\$ 1,210.00	\$ 1,215.00	\$ 1,220.00	\$ 1,225.00	\$ 1,230.00	\$ 1,235.00	\$ 1,240.00	\$ 1,245.00	\$ 1,250.00	\$ 1,255.00	\$ 1,260.00	\$ 1,265.00	\$ 1,270.00	\$ 1,275.00	\$ 1,280.00	\$ 1,285.00	\$ 1,290.00	\$ 1,295.00	\$ 1,300.00	\$ 1,305.00	\$ 1,310.00	\$ 1,315.00	\$ 1,320.00	\$ 1,325.00	\$ 1,330.00	\$ 1,335.00	\$ 1,340.00	\$ 1,345.00	\$ 1,350.00	\$ 1,355.00	\$ 1,360.00	\$ 1,365.00	\$ 1,370.00	\$ 1,375.00	\$ 1,380.00	\$ 1,385.00	\$ 1,390.00	\$ 1,395.00	\$ 1,400.00	\$ 1,405.00	\$ 1,410.00	\$ 1,415.00	\$ 1,420.00	\$ 1,425.00	\$ 1,430.00	\$ 1,435.00	\$ 1,440.00	\$ 1,445.00	\$ 1,450.00	\$ 1,455.00	\$ 1,460.00	\$ 1,465.00

Table A-3: *Maintenance and Power Plant Occupations*[illegible]

Occupational Wage Survey, Hartford, Conn., October 1951
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table A-3: *Maintenance and Power Plant Occupations - Continued*

(Average hourly earnings 1/ for men in selected occupations studied on an area basis in Hartford, Conn., by industry division, October 1951)

Occupation and industry division	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																											
			Under \$1.00	\$1.00 and under 1.05	\$1.10	\$1.15	\$1.20	\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.55	\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50 and over		
		\$																												
Helpers, trades, maintenance	383	1.42	-	-	1	6	12	11	8	51	66	91	39	65	10	12	8	1	1	-	-	-	1	-	-	-	-	-	-	
Manufacturing	319	1.43	-	-	-	-	1	7	7	41	63	90	28	63	8	10	1	-	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	64	1.37	-	-	1	6	11	4	1	10	3	1	11	2	2	2	7	1	1	-	-	-	1	-	-	-	-	-	-	
Machine-tool operators, tool room	317	1.79	-	-	-	-	-	10	-	10	2	2	3	15	10	21	21	22	28	39	25	27	8	46	22	2	-	4	-	
Manufacturing	317	1.79	-	-	-	-	-	10	-	10	2	2	3	15	10	21	21	22	28	39	25	27	8	46	22	2	-	4	-	
Machinists, maintenance	87	1.79	-	-	-	-	-	-	-	-	4	-	-	1	6	4	24	3	5	8	5	2	12	3	4	4	-	2	-	
Manufacturing	86	1.79	-	-	-	-	-	-	-	-	4	-	-	1	6	3	24	3	5	8	5	2	12	3	4	4	-	2	-	
Maintenance men, general utility	242	1.54	-	2	4	16	10	16	10	14	7	20	7	33	-	16	18	2	17	9	3	-	5	20	12	1	-	-	-	
Manufacturing	113	1.55	-	-	-	8	-	9	8	2	-	8	5	27	-	10	3	2	12	8	-	-	4	-	7	-	-	-	-	
Nonmanufacturing	129	1.54	-	2	4	8	10	7	2	12	7	12	2	6	-	6	15	-	5	1	3	-	1	20	5	1	-	-	-	
Wholesale trade	16	1.35	-	-	-	-	2	-	-	4	2	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Retail trade	39	1.63	-	-	-	-	-	5	1	5	-	3	1	1	-	-	11	-	1	-	-	-	-	11	-	-	-	-	-	
Finance **	25	1.31	-	2	-	5	5	2	1	1	1	1	1	2	-	-	-	-	4	-	-	-	-	-	-	-	-	-	-	
Services	28	1.40	-	-	4	3	3	-	-	2	4	-	-	3	-	6	-	-	-	-	3	-	-	-	-	-	-	-	-	
Mechanics, automotive (maintenance)	226	1.62	-	-	-	-	-	3	4	-	-	25	7	28	51	40	21	15	5	3	3	5	1	5	7	3	-	-	-	
Nonmanufacturing	211	1.62	-	-	-	-	-	3	4	-	-	25	7	28	44	40	14	15	5	3	3	5	-	5	7	3	-	-	-	
Public utilities *	154	1.60	-	-	-	-	-	3	4	-	-	10	2	25	44	38	11	1	3	2	1	2	-	2	3	3	-	-	-	
Retail trade	45	1.59	-	-	-	-	-	-	-	-	-	14	5	2	-	2	3	14	2	1	1	-	-	1	-	-	-	-	-	
Mechanics, maintenance	330	1.79	-	-	-	-	-	5	-	-	1	7	2	12	50	18	19	32	25	38	16	22	18	32	25	7	1	-	-	
Manufacturing	186	1.83	-	-	-	-	-	-	-	-	1	3	2	11	4	6	15	4	17	38	8	22	18	27	9	1	-	-	-	
Nonmanufacturing	144	1.72	-	-	-	-	-	5	-	-	-	4	-	1	46	12	4	28	8	-	8	-	-	5	16	6	1	-	-	
Wholesale trade	70	1.72	-	-	-	-	-	-	-	-	-	4	-	-	-	12	4	28	8	-	8	-	-	4	2	-	-	-	-	
Millwrights	128	1.68	-	-	-	-	-	-	-	-	-	3	4	9	5	8	57	14	4	14	8	-	1	1	-	-	-	-	-	
Manufacturing	128	1.68	-	-	-	-	-	-	-	-	-	3	4	9	5	8	57	14	4	14	8	-	1	1	-	-	-	-	-	
Oilers	56	1.39	-	1	-	3	2	1	2	7	15	5	10	7	-	-	-	1	2	-	-	-	-	-	-	-	-	-	-	
Manufacturing	55	1.40	-	-	-	3	2	1	2	7	15	5	10	7	-	-	-	1	2	-	-	-	-	-	-	-	-	-	-	
Painters, maintenance	90	1.62	-	-	1	-	-	1	-	5	3	9	7	5	4	19	3	10	2	6	10	2	-	3	-	-	-	-	-	
Manufacturing	52	1.61	-	-	-	-	-	-	-	-	9	5	5	4	12	-	9	2	5	-	-	-	1	-	-	-	-	-	-	
Nonmanufacturing	38	1.64	-	-	1	-	-	1	-	5	3	-	2	-	-	7	3	1	-	1	10	2	-	2	-	-	-	-	-	
Retail trade	16	1.52	-	-	-	-	-	1	-	2	2	-	2	-	-	7	-	1	-	1	-	-	-	-	-	-	-	-	-	
Finance **	19	1.70	-	-	1	-	-	-	-	3	1	-	-	-	-	-	2	-	-	-	10	2	-	-	-	-	-	-	-	
Pipe fitters, maintenance	51	1.67	-	-	-	-	-	-	-	2	2	2	5	2	4	23	-	3	4	-	-	-	-	2	-	-	2	-	-	
Manufacturing	44	1.63	-	-	-	-	-	-	-	-	2	2	5	2	4	23	-	3	3	-	-	-	-	-	-	-	-	-	-	
Plumbers, maintenance	22	1.57	-	-	-	-	-	-	2	-	2	1	1	3	2	4	1	4	1	-	1	-	-	-	-	-	-	-	-	
Manufacturing	11	1.59	-	-	-	-	-	-	-	-	2	-	-	1	1	4	-	3	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	11	1.55	-	-	-	-	-	-	2	-	-	1	1	2	1	-	1	1	-	1	-	-	-	-	-	-	-	-	-	
Tool-and-die makers 2/	722	1.96	-	-	-	-	-	-	-	-	-	-	-	-	8	22	4	32	59	69	30	110	86	156	81	32	5	24	4	
Manufacturing	722	1.96	-	-	-	-	-	-	-	-	-	-	-	-	8	22	4	32	59	69	30	110	86	156	81	32	5	24	4	

1/ Excludes premium pay for overtime and night work.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table A-4: *Custodial, Warehousing and Shipping Occupations*

(Average hourly earnings 1/ for selected occupations 2/ studied on an area basis in Hartford, Conn., by industry division, October 1951)

Occupation and industry division	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																												
			Under \$	0.75 and under	\$ 0.80	\$ 0.85	\$ 0.90	\$ 0.95	\$ 1.00	\$ 1.05	\$ 1.10	\$ 1.15	\$ 1.20	\$ 1.25	\$ 1.30	\$ 1.35	\$ 1.40	\$ 1.45	\$ 1.50	\$ 1.55	\$ 1.60	\$ 1.65	\$ 1.70	\$ 1.75	\$ 1.80	\$ 1.85	\$ 1.90	\$ 2.00	\$ 2.10	\$ 2.10 and over	
			0.75	0.80	0.85	0.90	0.95	1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	2.00	2.10	over		
Crane operators, electric bridge (under 20 tons)	72	1.52	-	-	-	-	-	-	-	-	-	-	3	-	2	8	20	9	3	-	-	3	24	-	-	-	-	-	-	-	-
Manufacturing	71	1.52	-	-	-	-	-	-	-	-	-	-	3	-	2	8	20	9	3	-	-	2	24	-	-	-	-	-	-	-	-
Guards	250	1.42	-	-	-	-	6	-	4	1	2	4	15	9	13	71	45	3	22	30	8	11	5	-	1	-	-	-	-	-	-
Manufacturing	226	1.43	-	-	-	-	-	-	2	1	2	1	13	9	13	71	45	-	22	30	7	10	-	-	-	-	-	-	-	-	-
Nonmanufacturing	24	1.32	-	-	-	-	6	-	2	-	-	-	3	2	-	-	-	3	-	-	1	5	-	-	1	-	-	-	-	-	-
Finance **	17	1.23	-	-	-	-	6	-	2	-	-	2	2	-	-	-	-	-	-	-	-	5	-	-	-	-	-	-	-	-	-
Janitors, porters, and cleaners (men)	1229	1.16	8	8	39	115	41	29	83	70	69	128	205	153	67	113	58	19	12	5	-	4	2	-	1	-	-	-	-	-	-
Manufacturing	633	1.24	-	-	15	4	-	-	13	25	47	97	153	115	43	81	36	18	6	-	-	-	-	-	-	-	-	-	-	-	-
Nonmanufacturing	596	1.10	8	8	24	111	41	29	70	45	22	31	72	58	24	32	22	1	6	5	-	4	2	-	1	-	-	-	-	-	-
Public utilities *	52	1.42	-	-	-	-	1	2	2	-	1	2	-	2	-	3	21	1	5	5	-	4	2	-	1	-	-	-	-	-	-
Wholesale trade	12	1.07	-	-	-	-	-	-	5	-	4	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Retail trade	192	.99	-	8	17	32	27	10	34	16	6	19	4	17	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Finance **	267	1.12	-	-	-	68	10	13	20	11	5	4	64	19	23	28	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-
Services	73	.97	8	-	7	11	3	4	9	18	6	3	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Janitors, porters, and cleaners (women)	540	.95	6	23	37	188	109	56	11	13	10	23	30	16	13	4	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing	102	1.22	-	-	-	-	-	2	2	2	9	23	30	16	13	4	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Nonmanufacturing	438	.88	6	23	37	188	109	54	9	11	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Retail trade	66	.89	-	-	10	30	12	5	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Finance **	348	.88	-	21	22	158	93	48	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Order fillers	373	1.31	-	-	4	15	7	2	23	19	32	12	23	36	51	33	5	16	12	20	58	-	1	1	-	3	-	-	-	-	-
Manufacturing	110	1.32	-	-	-	12	3	-	-	-	4	6	8	15	13	12	1	7	2	20	2	-	1	1	-	3	-	-	-	-	-
Nonmanufacturing	263	1.30	-	-	4	3	4	2	23	19	28	6	15	21	38	21	4	9	10	-	56	-	-	-	-	-	-	-	-	-	-
Wholesale trade	82	1.32	-	-	-	-	-	-	-	6	8	2	-	14	24	14	2	-	8	-	4	-	-	-	-	-	-	-	-	-	-
Retail trade	169	1.30	-	-	4	3	2	2	23	13	20	-	15	7	12	7	-	9	-	-	52	-	-	-	-	-	-	-	-	-	-
Packers (men)	264	1.31	-	-	-	10	3	2	10	7	9	9	18	47	25	47	22	9	20	20	1	5	-	-	-	-	-	-	-	-	-
Manufacturing	217	1.34	-	-	-	6	3	-	2	3	1	8	16	44	23	46	12	9	18	20	1	5	-	-	-	-	-	-	-	-	-
Nonmanufacturing	47	1.18	-	-	-	4	-	2	8	4	8	1	2	3	2	1	10	-	2	-	-	-	-	-	-	-	-	-	-	-	-
Retail trade	47	1.18	-	-	-	4	-	2	8	4	8	1	2	3	2	1	10	-	2	-	-	-	-	-	-	-	-	-	-	-	-
Packers (women)	413	1.10	-	20	28	39	3	31	32	40	10	43	92	29	14	9	4	19	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing	314	1.18	-	-	-	1	-	28	30	35	10	43	92	29	14	9	4	19	-	-	-	-	-	-	-	-	-	-	-	-	-
Receiving clerks	119	1.35	-	-	-	3	2	4	6	2	6	-	7	13	14	21	4	11	8	1	6	-	2	-	1	7	-	-	-	-	1
Manufacturing	60	1.44	-	-	-	-	-	-	3	-	-	-	-	2	11	15	4	9	4	1	3	-	2	-	1	5	-	-	-	-	-
Nonmanufacturing	59	1.26	-	-	-	3	2	4	3	2	6	-	7	11	3	6	-	2	4	-	3	-	-	-	-	2	-	-	-	-	1
Retail trade	36	1.20	-	-	-	2	2	-	3	2	6	-	7	7	1	4	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-
Shipping clerks	103	1.45	-	-	-	5	-	-	-	-	4	6	6	7	6	9	3	-	15	10	7	6	1	14	4	-	-	-	-	-	-
Manufacturing	60	1.52	-	-	-	-	-	-	-	-	-	6	-	5	6	2	1	-	11	5	3	6	1	14	-	-	-	-	-	-	-
Nonmanufacturing	43	1.36	-	-	-	5	-	-	-	-	4	-	6	2	-	7	2	-	4	5	4	-	-	4	-	-	-	-	-	-	-
Retail trade	17	1.19	-	-	-	5	-	-	-	-	4	-	2	-	-	2	-	-	-	4	-	-	-	-	-	-	-	-	-	-	-
Finance **	18	1.42	-	-	-	-	-	-	-	-	-	-	4	2	-	1	2	-	4	5	-	-	-	-	-	-	-	-	-	-	-
Shipping-and-receiving clerks	185	1.36	-	-	-	-	4	-	3	8	11	29	16	9	-	27	15	15	4	3	15	8	10	-	-	8	-	-	-	-	-
Manufacturing	90	1.35	-	-	-	-	4	-	-	3	-	22	4	-	-	24	10	2	-	3	4	4	10	-	-	-	-	-	-	-	-
Nonmanufacturing	95	1.37	-	-	-	-	-	-	3	5	11	7	12	9	-	3	5	13	4	-	11	4	-	-	-	8	-	-	-	-	-
Wholesale trade	45	1.34	-	-	-	-	-	-	3	5	6	4	2	1	-	3	5	8	2	-	-	-	-	-	-	6	-	-	-	-	-
Retail trade	28	1.29	-	-	-	-	-	-	-	-	5	-	9	7	-	-	-	5	-	-	-	-	-	-	-	2	-	-	-	-	-
Finance **	21	1.54	-	-	-	-	-	-	-	-	-	3	1	-	-	-	-	-	2	-	11	4	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

994334 O - 52 - 2

Occupational Wage Survey, Hartford, Conn., October 1951
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table A-4: *Custodial, Warehousing and Shipping Occupations - Continued*

(Average hourly earnings 1/ for selected occupations 2/ studied on an area basis in Hartford, Conn., by industry division, October 1951)

Occupation and industry division	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF--																											
			Under \$0.75	\$0.75 and under \$0.80	\$0.80	\$0.85	\$0.90	\$0.95	\$1.00	\$1.05	\$1.10	\$1.15	\$1.20	\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.55	\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$2.00	\$2.10	\$2.10 and over
Stock handlers and truckers, hand	1171	1.25	-	2	32	26	31	14	45	54	209	41	155	84	95	161	60	31	40	17	3	20	-	-	9	1	3	37	1	-
Manufacturing	658	1.24	-	-	-	4	16	6	24	44	112	33	101	53	55	107	48	11	6	17	1	20	-	-	-	-	-	-	-	-
Nonmanufacturing	513	1.27	-	2	32	22	15	8	21	10	97	8	54	31	40	54	12	20	34	-	2	-	-	-	9	1	3	37	1	-
Public utilities*	64	1.47	-	-	-	-	-	-	-	-	-	1	-	2	-	32	-	20	-	-	2	-	-	-	1	1	3	1	-	-
Wholesale trade	233	1.28	-	-	27	1	15	6	18	6	16	7	46	11	20	4	12	-	-	-	-	-	-	-	8	-	-	36	-	-
Retail trade	190	1.18	-	2	5	21	-	2	3	4	81	-	4	10	16	8	-	-	34	-	-	-	-	-	-	-	-	-	-	-
Truck drivers, light (under 1½ tons)	214	1.25	-	-	4	-	5	10	46	3	33	7	11	9	1	9	24	1	11	2	23	15	-	-	-	-	-	-	-	-
Manufacturing	13	1.23	-	-	-	-	-	-	-	-	6	2	3	-	-	1	-	-	-	1	-	-	-	-	-	-	-	-	-	-
Nonmanufacturing	201	1.25	-	-	4	-	5	10	46	3	33	1	9	6	1	8	24	1	11	1	23	15	-	-	-	-	-	-	-	-
Wholesale trade	21	1.14	-	-	-	-	-	-	-	3	10	-	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Retail trade	143	1.32	-	-	-	-	5	10	26	-	11	-	1	6	1	8	24	1	11	1	23	15	-	-	-	-	-	-	-	-
Truck drivers, medium (1½ to and including 4 tons)	294	1.38	-	-	-	-	-	-	21	5	16	4	22	28	7	6	34	77	26	33	1	-	12	2	-	-	-	-	-	-
Manufacturing	108	1.38	-	-	-	-	-	-	9	-	-	-	22	7	3	6	8	24	6	8	1	-	12	2	-	-	-	-	-	-
Nonmanufacturing	186	1.38	-	-	-	-	-	-	12	5	16	4	-	21	4	-	26	53	20	25	-	-	-	-	-	-	-	-	-	-
Wholesale trade	129	1.38	-	-	-	-	-	-	12	5	-	4	-	8	4	-	24	52	20	-	-	-	-	-	-	-	-	-	-	-
Truck drivers, heavy (over 4 tons) (trailer type)	214	1.47	-	-	-	-	-	-	-	-	5	5	4	10	2	8	159	8	-	5	-	-	-	-	-	-	8	-	-	-
Nonmanufacturing	185	1.46	-	-	-	-	-	-	-	-	5	5	4	10	2	8	135	8	-	-	-	-	-	-	-	-	8	-	-	-
Public utilities*	143	1.47	-	-	-	-	-	-	-	-	-	-	-	-	-	-	135	8	-	-	-	-	-	-	-	-	8	-	-	-
Truck drivers, heavy (over 4 tons) (other than trailer type)	439	1.46	-	-	-	-	-	-	6	-	73	9	4	22	4	4	120	113	10	4	4	1	-	-	1	-	4	60	-	-
Manufacturing	99	1.42	-	-	-	-	-	-	6	-	-	3	-	-	-	2	56	14	10	2	4	1	-	-	1	-	-	-	-	-
Nonmanufacturing	340	1.47	-	-	-	-	-	-	-	-	73	6	4	22	4	2	64	99	-	2	-	-	-	-	-	-	4	60	-	-
Public utilities*	130	1.44	-	-	-	-	-	-	-	-	4	-	-	-	-	-	60	66	-	-	-	-	-	-	-	-	-	-	-	-
Wholesale trade	137	1.64	-	-	-	-	-	-	-	-	24	6	4	-	-	2	4	33	-	-	-	-	-	-	-	-	-	60	-	-
Truckers, power (fork-lift)	58	1.45	-	-	-	-	-	-	-	-	5	-	3	16	1	7	-	-	3	23	-	-	-	-	-	-	-	-	-	-
Manufacturing	37	1.40	-	-	-	-	-	-	-	-	-	-	-	3	16	1	7	-	-	3	7	-	-	-	-	-	-	-	-	-
Truckers, power (other than fork-lift)	131	1.36	-	-	-	-	-	-	-	-	3	9	5	33	42	4	27	8	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing	131	1.36	-	-	-	-	-	-	-	-	3	9	5	33	42	4	27	8	-	-	-	-	-	-	-	-	-	-	-	-
Watchmen	251	1.16	-	13	7	13	22	10	26	9	18	21	15	21	24	1	11	2	35	-	-	-	1	1	1	-	-	-	-	-
Manufacturing	119	1.22	-	-	-	8	3	6	11	2	3	15	14	10	24	-	11	2	9	-	-	-	-	1	-	-	-	-	-	-
Nonmanufacturing	132	1.11	-	13	7	5	19	4	15	7	15	6	1	11	-	1	-	-	26	-	-	-	1	-	1	-	-	-	-	-
Wholesale trade	27	.94	-	13	-	-	3	-	-	4	-	-	-	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Retail trade	26	1.05	-	-	5	-	4	-	5	-	3	5	-	1	-	1	-	-	2	-	-	-	-	-	-	-	-	-	-	-
Finance **	66	1.19	-	-	-	4	12	4	4	2	12	1	1	3	-	-	-	-	23	-	-	-	-	-	-	-	-	-	-	-

1/ Excludes premium pay for overtime and night work.

2/ Study limited to men workers except where otherwise indicated.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

B: Characteristic Industry Occupations

Table B-35: Machinery Industries 1/

Occupation and sex	Number of workers	Average hourly earnings 2/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																											
			Under \$	\$ 1.00 and under	\$ 1.05	\$ 1.10	\$ 1.15	\$ 1.20	\$ 1.25	\$ 1.30	\$ 1.35	\$ 1.40	\$ 1.45	\$ 1.50	\$ 1.60	\$ 1.70	\$ 1.80	\$ 1.90	\$ 2.00	\$ 2.10	\$ 2.20	\$ 2.30	\$ 2.40	\$ 2.50	\$ 2.60	\$ 2.70	\$ 2.80	\$ 2.90	\$ 3.00 and over	
			1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.60	1.70	1.80	1.90	2.00	2.10	2.20	2.30	2.40	2.50	2.60	2.70	2.80	2.90	3.00	over	
Machinery 2/																														
Men																														
\$																														
Assemblers, class A: Total	171	1.87	-	-	-	-	-	-	-	-	1	-	1	4	39	23	41	16	16	12	9	3	3	2	1	-	-	-	-	-
Time	64	1.80	-	-	-	-	-	-	-	-	-	-	3	20	7	20	6	3	2	1	-	-	-	2	-	-	-	-	-	-
Incentive	107	1.92	-	-	-	-	-	-	-	1	-	1	1	19	16	21	10	13	10	8	3	3	-	-	-	1	-	-	-	-
Assemblers, class B: Total	646	1.58	-	-	3	9	1	3	14	22	9	18	65	222	163	67	24	18	3	2	-	-	-	-	-	-	-	-	-	-
Time	220	1.58	-	-	-	-	-	-	7	9	6	5	33	27	103	13	13	4	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	426	1.57	-	-	3	9	1	3	7	13	3	13	32	195	60	54	11	14	3	2	-	-	-	-	-	-	-	-	-	-
Assemblers, class C 4/b	393	1.34	-	36	10	17	19	27	52	48	65	31	24	28	21	6	3	2	2	2	-	-	-	-	-	-	-	-	-	-
Electricians, maintenance 4/a	55	1.72	-	-	-	-	-	-	-	1	-	1	-	12	11	9	16	3	-	-	-	1	-	1	-	-	-	-	-	-
Inspectors, class A 4/a	155	1.70	-	-	-	-	-	-	-	-	5	1	4	26	33	49	21	9	3	2	1	1	-	-	-	-	-	-	-	-
Inspectors, class B 4/a	214	1.50	-	-	-	-	2	6	8	18	9	43	14	61	32	21	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Inspectors, class C 4/a	492	1.29	2	30	57	23	13	55	20	59	74	120	33	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Janitors 4/a	277	1.21	11	9	18	39	38	44	32	19	59	6	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Machine-tool operators, production, class A 5/ Total	1257	1.87	-	-	-	-	-	2	1	5	5	11	18	106	234	185	212	127	113	72	54	31	24	22	10	8	11	3	3	
Time	646	1.78	-	-	-	-	-	-	-	2	4	13	65	153	120	128	67	42	13	19	8	4	6	-	-	-	-	-	-	-
Incentive	611	1.96	-	-	-	-	-	2	1	5	3	7	5	41	81	65	84	60	71	59	35	23	20	16	10	8	9	3	3	
Automatic-lathe operators, class A 4/a	14	2.19	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	1	2	2	2	2	1	1	-	-	-	-	-	
Drill-press operators, radial, class A 4/a	40	1.79	-	-	-	-	-	1	-	-	1	-	-	6	6	6	9	1	5	4	-	1	-	-	-	-	-	-	-	-
Drill-press operators, single- and multiple-spindle, class A: Total	32	1.92	-	-	-	-	-	-	-	-	-	-	-	4	2	7	7	5	1	-	-	-	-	2	1	3	-	-	-	-
Time	13	1.70	-	-	-	-	-	-	-	-	-	-	-	3	2	4	3	1	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	19	2.07	-	-	-	-	-	-	-	-	-	-	-	1	-	3	4	4	1	-	-	-	2	1	3	-	-	-	-	-
Engine-lathe operators, class A: Total	136	1.87	-	-	-	-	-	-	2	-	2	-	5	13	35	32	9	15	8	8	2	3	1	-	1	-	-	-	-	-
Time	81	1.85	-	-	-	-	-	-	-	-	-	-	2	4	29	25	6	7	2	4	-	1	1	-	-	-	-	-	-	-
Incentive	55	1.90	-	-	-	-	-	-	2	-	2	-	3	9	6	7	3	8	6	4	2	2	-	-	-	-	-	-	-	-
Grinding-machine operators, class A: Total	304	1.93	-	-	-	-	-	-	2	-	3	3	22	31	41	57	38	30	24	19	4	8	10	3	1	6	1	1	1	
Time	147	1.81	-	-	-	-	-	-	-	-	2	-	15	20	27	36	22	11	6	5	-	-	-	-	-	-	-	-	-	-
Incentive	157	2.05	-	-	-	-	-	-	2	-	1	3	7	11	14	21	16	19	18	14	4	8	9	3	1	4	1	1	1	
Milling-machine operators, class A: Total	144	1.87	-	-	-	-	-	-	-	-	-	-	4	15	20	19	28	11	18	13	8	4	1	2	1	-	-	-	-	-
Time	63	1.81	-	-	-	-	-	-	-	-	-	-	4	11	7	12	13	1	5	1	3	4	-	2	-	-	-	-	-	-
Incentive	81	1.91	-	-	-	-	-	-	-	-	-	-	4	13	7	15	10	13	12	5	-	1	-	1	-	-	-	-	-	-
Screw-machine operators, automatic, class A 4/a ...	75	1.85	-	-	-	-	-	-	-	-	-	-	-	3	49	2	-	8	1	2	-	2	-	2	-	3	1	2	-	-
Turret-lathe operators, hand (including hand screw machine), class A: Total	275	1.90	-	-	-	-	-	1	1	1	2	2	4	15	52	33	40	31	35	11	14	12	9	3	1	2	4	-	2	
Time	131	1.81	-	-	-	-	-	-	-	-	-	-	4	6	30	23	26	17	14	1	5	2	2	1	-	-	-	-	-	-
Incentive	144	1.99	-	-	-	-	-	1	1	1	2	2	-	9	22	10	14	14	21	10	9	10	7	2	1	2	4	-	2	
Machine-tool operators, production, class B 5/ Total	1691	1.64	-	-	-	8	9	23	20	71	69	144	148	355	287	186	116	142	30	26	22	9	13	4	3	6	-	-	-	-
Time	349	1.51	-	-	-	1	5	1	31	23	51	37	75	84	33	7	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	1342	1.67	-	-	-	8	8	18	19	40	46	93	111	280	203	153	109	141	30	26	22	9	13	4	3	6	-	-	-	-
Automatic-lathe operators, class B 4/b	10	1.77	-	-	-	-	-	-	-	2	-	1	-	-	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Drill-press operators, radial, class B 4/b	43	1.65	-	-	-	-	-	-	-	1	1	1	7	25	4	-	1	1	1	-	-	-	-	-	-	-	-	-	-	-
Drill-press operators, single- and multiple-spindle, class B 4/b	178	1.54	-	-	-	4	-	1	1	7	22	22	78	24	6	8	4	-	-	-	-	-	-	-	-	-	-	-	-	-
Engine-lathe operators, class B: Total	114	1.70	-	-	-	-	-	3	2	3	3	4	10	27	27	4	2	9	5	2	1	3	7	2	-	-	-	-	-	-
Time	40	1.54	-	-	-	-	-	-	-	-	-	1	6	20	11	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	74	1.79	-	-	-	-	-	3	2	3	3	4	7	16	2	2	9	5	2	1	3	7	2	-	-	-	-	-	-	-
Grinding-machine operators, class B 4/b	600	1.70	-	-	-	-	6	11	11	22	24	32	30	83	122	66	54	73	16	16	4	3	2	3	6	-	-	-	-	-
Milling-machine operators, class B 4/b	308	1.55	-	-	-	4	3	7	3	14	16	34	59	98	14	20	13	7	4	5	3	1	3	-	-	-	-	-	-	-
Turret-lathe operators, hand (including hand screw machine), class B: Total	131	1.64	-	-	-	-	-	-	3	7	4	13	9	18	17	31	16	12	1	-	-	-	-	-	-	-	-	-	-	-
Time	39	1.60	-	-	-	-	-	-	2	2	2	3	4	5	9	8	23	11	1	-	-	-	-	-	-	-	-	-	-	-
Incentive	92	1.65	-	-	-	-	-	-	3	5	2	10	5	13	8	23	11	1	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Occupational Wage Survey, Hartford, Conn., October 1951
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table B-35: *Machinery Industries 1/ - Continued*

Occupation and sex	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																											
			Under \$	\$ 1.00 and under 1.05	\$ 1.05	\$ 1.10	\$ 1.15	\$ 1.20	\$ 1.25	\$ 1.30	\$ 1.35	\$ 1.40	\$ 1.45	\$ 1.50	\$ 1.60	\$ 1.70	\$ 1.80	\$ 1.90	\$ 2.00	\$ 2.10	\$ 2.20	\$ 2.30	\$ 2.40	\$ 2.50	\$ 2.60	\$ 2.70	\$ 2.80	\$ 2.90	\$ 3.00 and over	
			2/	1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.60	1.70	1.80	1.90	2.00	2.10	2.20	2.30	2.40	2.50	2.60	2.70	2.80	2.90	3.00	
<u>Machinery 3/ - Continued</u>																														
<u>Men - Continued</u>																														
Machine-tool operators, production, class C 5/ Total	616	1.45	-	-	4	26	14	61	62	72	34	26	31	155	60	23	13	32	3	-	-	-	-	-	-	-	-	-	-	-
Time	247	1.32	-	-	1	20	4	41	43	55	14	13	10	42	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	369	1.55	-	-	3	6	10	20	19	17	20	13	21	113	56	23	13	32	3	-	-	-	-	-	-	-	-	-	-	-
Drill-press operators, single- and multiple-spindle, class C 4/b	81	1.45	-	-	-	2	4	21	5	11	4	3	2	11	-	-	2	16	-	-	-	-	-	-	-	-	-	-	-	-
Engine-lathe operators, class C 4/a	34	1.37	-	-	-	-	-	3	1	18	3	5	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Grinding-machine operators, class C 4/b	164	1.54	-	-	-	4	2	3	14	13	11	7	5	34	39	18	7	4	3	-	-	-	-	-	-	-	-	-	-	-
Milling-machine operators, class C 4/b	99	1.50	-	-	-	2	-	3	2	17	3	8	7	47	2	2	4	-	-	-	-	-	-	-	-	-	-	-	-	-
Screw-machine operators, automatic, class C 4/b	99	1.51	-	-	-	-	2	-	14	-	4	3	7	48	16	3	-	2	-	-	-	-	-	-	-	-	-	-	-	-
Turret-lathe operators, hand (including hand screw machine), class C 4/a	41	1.40	-	-	-	4	-	2	14	5	-	-	8	-	2	-	2	4	-	-	-	-	-	-	-	-	-	-	-	-
Machine-tool operators, tool room 4/a	81	1.70	-	-	-	-	-	-	-	-	-	-	7	20	19	19	1	2	10	3	-	-	-	-	-	-	-	-	-	-
Machinists, production 4/a	55	1.76	-	-	-	-	-	-	-	-	4	6	-	2	5	15	5	9	4	4	1	-	-	-	-	-	-	-	-	-
Stock handlers and truckers, hand 4/a	464	1.25	8	18	37	60	37	86	53	38	41	55	11	19	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Tool-and-die makers (tool-and-die jobbing shops) 4/a	444	1.89	-	-	-	-	-	-	-	-	-	6	-	7	25	72	95	83	111	28	11	4	2	-	-	-	-	-	-	-
Tool-and-die makers (other than jobbing shops) 4/a	381	1.94	-	-	-	-	-	-	-	-	-	-	-	1	30	49	44	101	89	55	7	3	2	-	-	-	-	-	-	-
Welders, hand, class A 4/b	40	1.92	-	-	-	-	-	-	-	-	-	-	-	3	1	3	8	11	5	8	1	-	-	-	-	-	-	-	-	-
Welders, hand, class B 4/b	28	1.64	-	-	-	-	-	-	-	-	-	1	1	4	16	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<u>Women</u>																														
Inspectors, class C 4/a	421	1.19	-	22	16	19	205	47	65	27	2	-	14	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Machine-tool operators, production, class C 4/b, 5/ ..	486	1.39	13	2	5	6	32	16	50	101	79	35	49	42	10	14	16	14	2	-	-	-	-	-	-	-	-	-	-	-
Drill-press operators, single- and multiple-spindle, class C 4/b	410	1.38	13	2	5	6	29	13	44	86	67	33	38	22	10	12	16	14	-	-	-	-	-	-	-	-	-	-	-	-
Grinding-machine operators, class C 4/a	11	1.42	-	-	-	-	-	-	6	-	-	-	-	3	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Milling-machine operators, class C 4/b	49	1.40	-	-	-	-	1	3	-	15	12	2	3	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<u>Machine Tools</u>																														
<u>Men</u>																														
Assemblers, class A 4/b	92	1.92	-	-	-	-	-	-	-	-	-	-	1	2	23	11	6	12	12	10	8	3	3	-	1	-	-	-	-	-
Assemblers, class B 4/b	36	1.70	-	-	-	-	1	-	2	1	2	4	-	5	2	4	2	8	1	2	2	-	-	-	-	-	-	-	-	-
Electricians, maintenance 4/a	10	1.78	-	-	-	-	-	-	-	-	-	-	-	3	1	-	5	-	-	-	-	-	-	1	-	-	-	-	-	-
Machine-tool operators, production, class A 4/b, 5/ ..	227	1.86	-	-	-	-	-	2	1	-	2	3	4	27	47	26	19	21	27	19	8	8	3	2	4	1	2	1	-	-
Drill-press operators, radial, class A 4/b	8	1.72	-	-	-	-	-	1	-	-	1	-	-	2	-	-	1	-	1	2	-	-	-	-	-	-	-	-	-	-
Engine-lathe operators, class A 4/b	17	1.82	-	-	-	-	-	-	-	-	-	-	-	3	5	2	2	1	2	-	-	1	1	-	-	-	-	-	-	-
Grinding-machine operators, class A 4/b	42	1.94	-	-	-	-	-	-	-	-	1	1	5	8	2	3	3	5	6	3	2	-	1	1	-	-	-	1	-	-
Milling-machine operators, class A 4/b	33	1.86	-	-	-	-	-	-	-	-	-	-	-	4	4	6	6	4	5	3	-	-	-	1	-	-	-	-	-	-
Turret-lathe operators, hand (including hand screw machine), class A 4/b	53	1.91	-	-	-	-	-	1	1	-	1	-	-	1	12	6	4	8	8	3	2	1	2	-	1	-	-	2	-	-
Machine-tool operators, production, class B 4/b, 5/ ..	121	1.70	-	-	-	4	3	6	3	5	2	4	2	9	16	19	12	20	9	5	-	1	1	-	-	-	-	-	-	-
Drill-press operators, radial, class B 4/b	15	1.66	-	-	-	-	-	-	-	1	1	1	1	3	2	3	-	1	1	1	-	-	-	-	-	-	-	-	-	-
Engine-lathe operators, class B 4/b	11	1.59	-	-	-	-	-	1	1	1	1	1	1	-	-	5	4	8	4	1	-	-	-	-	-	-	-	-	-	-
Grinding-machine operators, class B 4/b	31	1.74	-	-	-	-	-	2	2	2	1	1	1	-	-	1	1	5	2	2	-	-	-	-	-	-	-	-	-	-
Milling-machine operators, class B 4/b	27	1.57	-	-	-	4	3	3	-	-	-	-	1	-	3	2	1	1	5	2	2	-	-	-	-	-	-	-	-	-
Machine-tool operators, production, class C 4/a, 5/ ..	6	1.23	-	-	1	-	-	2	2	-	-	-	1	-	-	-	-	-	-	9	-	-	-	-	-	-	-	-	-	-
Tool-and-die makers 4/a	32	1.99	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	13	8	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table B-35: Machinery Industries 1/ - Continued

Occupation and sex	Number of workers	Average hourly earnings 2/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																											
			Under \$1.00	\$1.00 and under 1.05	\$1.05	\$1.10	\$1.15	\$1.20	\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00 and over	
			1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.60	1.70	1.80	1.90	2.00	2.10	2.20	2.30	2.40	2.50	2.60	2.70	2.80	2.90	3.00	over	
Machine-tool Accessories																														
Men																														
Assemblers, class B 4/b	43	1.52	-	-	-	-	-	5	5	1	6	3	5	14	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Electricians, maintenance 4/a	9	1.69	-	-	-	-	-	-	1	-	1	-	-	1	1	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Inspectors, class A 4/a	47	1.71	-	-	-	-	-	-	-	-	-	-	3	16	16	9	3	-	-	-	-	-	-	-	-	-	-	-	-	-
Inspectors, class B 4/a	57	1.50	-	-	-	-	2	-	3	7	8	4	17	16	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Inspectors, class C 4/a	17	1.32	-	-	1	1	-	3	9	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Janitors 4/a	61	1.15	11	-	1	6	20	11	6	3	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Machine-tool operators, production, class A 5/: Total	606	1.92	-	-	-	-	-	-	3	3	8	4	44	88	58	101	86	67	40	31	15	17	14	6	7	9	2	3	-	-
Time	314	1.77	-	-	-	-	-	-	-	2	4	4	33	68	47	69	47	26	6	6	-	-	-	-	7	-	2	-	-	-
Incentive	292	2.09	-	-	-	-	-	-	3	1	4	4	11	20	11	32	39	41	34	25	15	17	14	6	7	7	2	3	-	-
Engine-lathe operators, class A: Total	66	1.87	-	-	-	-	-	-	2	-	2	-	2	3	16	16	5	10	3	4	1	1	-	-	1	-	-	-	-	-
Time	40	1.81	-	-	-	-	-	-	2	-	2	-	2	1	1	2	6	3	4	1	1	-	-	-	-	-	-	-	-	-
Incentive	26	1.97	-	-	-	-	-	-	2	-	2	-	2	1	1	2	6	3	4	1	1	-	-	1	-	-	-	-	-	-
Grinding-machine operators, class A 4/a	188	1.99	-	-	-	-	-	-	-	-	2	-	12	17	11	40	28	20	18	12	2	8	8	2	1	6	-	1	-	-
Milling-machine operators, class A 4/b	45	2.00	-	-	-	-	-	-	-	-	-	-	1	1	1	10	6	11	9	5	-	1	-	-	-	-	-	-	-	-
Screw-machine operators, automatic, class A 4/b	25	2.22	-	-	-	-	-	-	-	-	-	-	-	3	1	-	8	1	2	-	2	-	2	-	3	1	2	-	-	-
Turret-lathe operators, hand (including hand screw machine), class A: Total	168	1.92	-	-	-	-	-	-	1	1	2	-	9	36	16	22	18	24	7	10	9	5	2	-	2	2	-	2	-	-
Time	77	1.77	-	-	-	-	-	-	-	-	-	-	4	24	14	12	9	11	-	3	-	-	-	-	-	-	-	-	-	-
Incentive	91	2.04	-	-	-	-	-	-	1	1	2	-	5	12	2	10	9	13	7	7	9	5	2	-	2	2	-	2	-	-
Machine-tool operators, production, class B 2/: Total	661	1.64	-	-	-	4	5	12	9	45	37	66	43	99	134	48	36	57	10	14	9	8	12	4	3	6	-	-	-	-
Time	206	1.48	-	-	-	1	4	1	24	17	34	20	46	43	11	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	455	1.72	-	-	-	4	8	8	21	20	32	23	53	91	37	31	57	10	14	9	8	12	4	3	6	-	-	-	-	-
Automatic-lathe operators, class B 4/b	8	1.81	-	-	-	-	-	-	2	-	1	-	-	-	1	-	-	2	-	2	-	-	-	-	-	-	-	-	-	-
Drill-press operators, single- and multiple-spindle, class B 4/b	25	1.45	-	-	-	4	-	-	1	-	7	3	1	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Engine-lathe operators, class B: Total	89	1.73	-	-	-	-	2	1	2	3	3	10	19	19	1	1	9	5	2	1	3	6	2	-	-	-	-	-	-	-
Time	29	1.53	-	-	-	-	-	-	-	-	-	6	14	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	60	1.82	-	-	-	-	2	1	2	3	3	4	5	10	1	1	9	5	2	1	3	6	2	-	-	-	-	-	-	-
Grinding-machine operators, class B: Total	273	1.70	-	-	-	5	5	4	11	12	19	13	38	67	20	14	34	1	9	3	4	3	2	3	6	-	-	-	-	-
Time	49	1.53	-	-	-	1	3	1	2	3	3	2	7	20	5	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	224	1.73	-	-	-	4	2	3	9	9	16	11	31	47	15	12	34	1	9	3	4	3	2	3	6	-	-	-	-	-
Milling-machine operators, class B 4/b	93	1.65	-	-	-	4	4	5	6	-	9	5	18	5	11	12	2	2	3	3	1	3	-	-	-	-	-	-	-	-
Turret-lathe operators, hand (including hand screw machine), class B 4/a	47	1.54	-	-	-	-	-	1	6	4	5	4	6	9	9	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Machine-tool operators, production, class C 2/: Total	198	1.35	-	-	-	22	4	34	22	31	7	9	5	61	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Time	123	1.16	-	-	-	20	4	32	22	29	7	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	75	1.66	-	-	-	2	-	2	-	2	-	-	5	61	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Drill-press operators, single- and multiple-spindle, class C 4/a	31	1.31	-	-	-	2	-	12	-	8	-	3	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Grinding-machine operators, class C 4/a	17	1.39	-	-	-	1	-	7	1	-	-	-	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Milling-machine operators, class C 4/b	68	1.47	-	-	-	2	-	2	-	14	-	3	5	40	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Tool-and-die makers (tool-and-die jobbing shops) 4/a	444	1.89	-	-	-	-	-	-	-	-	-	6	-	7	25	72	95	83	111	28	11	4	2	-	-	-	-	-	-	-
Tool-and-die makers (other than jobbing shops) 4/a	88	1.89	-	-	-	-	-	-	-	-	-	-	1	7	26	10	8	26	3	4	-	3	-	-	-	-	-	-	-	-
Stock handlers and truckers, hand 4/a	35	1.30	-	-	2	1	3	6	4	3	13	1	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women																														
Inspectors, class C 4/b	27	1.34	-	-	3	-	3	-	1	6	-	-	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table B-35: Machinery Industries 1/ - Continued

Occupation and sex	Number of workers	Average hourly earnings 2/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																											
			Under \$1.00	\$1.00 and under 1.05	\$1.05 to 1.10	\$1.10 to 1.15	\$1.15 to 1.20	\$1.20 to 1.25	\$1.25 to 1.30	\$1.30 to 1.35	\$1.35 to 1.40	\$1.40 to 1.45	\$1.45 to 1.50	\$1.50 to 1.60	\$1.60 to 1.70	\$1.70 to 1.80	\$1.80 to 1.90	\$1.90 to 2.00	\$2.00 to 2.10	\$2.10 to 2.20	\$2.20 to 2.30	\$2.30 to 2.40	\$2.40 to 2.50	\$2.50 to 2.60	\$2.60 to 2.70	\$2.70 to 2.80	\$2.80 to 2.90	\$2.90 to 3.00	3.00 and over	
			1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.60	1.70	1.80	1.90	2.00	2.10	2.20	2.30	2.40	2.50	2.60	2.70	2.80	2.90	3.00	over	
Machine-tool Accessories - Continued																														
Jobbing Shops																														
Men																														
Inspectors, class A 4/a	12	1.70	-	-	-	-	-	-	-	-	-	-	-	3	-	3	6	-	-	-	-	-	-	-	-	-	-	-	-	-
Janitors 4/a	30	1.10	11	-	-	2	3	9	-	2	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Machine-tool operators, production, class A 4/a, 5/ ..	258	1.77	-	-	-	-	-	-	-	-	2	2	4	29	54	41	48	44	23	3	6	-	-	-	-	-	-	2	-	-
Engine-lathe operators, class A 4/a	37	1.81	-	-	-	-	-	-	-	-	-	-	-	-	2	15	13	3	4	-	-	-	-	-	-	-	-	-	-	-
Grinding-machine operators, class A 4/a	66	1.87	-	-	-	-	-	-	-	-	-	-	-	8	-	7	23	15	5	3	3	-	-	-	-	-	-	2	-	-
Turret-lathe operators, hand (including hand screw machine), class A 4/a	68	1.77	-	-	-	-	-	-	-	-	-	-	4	24	8	9	9	11	-	3	-	-	-	-	-	-	-	-	-	-
Machine-tool operators, production, class B 4/a, 5/ ..	153	1.47	-	-	-	-	-	2	-	22	14	31	9	38	24	8	5	-	-	-	-	-	-	-	-	-	-	-	-	-
Engine-lathe operators, class B 4/a	29	1.53	-	-	-	-	-	-	-	-	-	-	6	14	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Grinding-machine operators, class B 4/a	25	1.60	-	-	-	-	1	-	-	-	-	-	1	6	10	5	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Turret-lathe operators, hand (including hand screw machine), class B 4/a	16	1.54	-	-	-	-	-	-	2	2	3	1	2	-	3	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Machine-tool operators, production, class C 4/a, 5/ ..	84	1.21	-	-	-	20	4	26	16	8	7	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Turret-lathe operators, hand (including hand screw machine), class C 4/a	18	1.22	-	-	-	4	-	2	10	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Tool-and-die makers 4/a	444	1.89	-	-	-	-	-	-	-	-	-	6	-	7	25	72	95	83	111	28	11	4	2	-	-	-	-	-	-	-
Production Shops																														
Men																														
Assemblers, class B 4/b	43	1.52	-	-	-	-	-	-	5	5	1	6	3	5	14	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Electricians, maintenance 4/a	9	1.69	-	-	-	-	-	-	1	-	1	-	-	1	1	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Inspectors, class A 4/a	35	1.72	-	-	-	-	-	-	-	-	-	-	-	16	13	3	3	-	-	-	-	-	-	-	-	-	-	-	-	-
Janitors 4/a	31	1.19	-	-	1	4	17	2	6	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Machine-tool operators, production, class A 4/b, 5/ ..	348	2.04	-	-	-	-	-	-	3	1	6	-	15	34	17	53	42	44	37	25	15	17	14	6	7	7	3	2	-	
Engine-lathe operators, class A 4/b	29	1.95	-	-	-	-	-	-	2	-	2	-	2	1	1	3	2	6	3	4	1	1	-	-	1	-	-	-	-	
Grinding-machine operators, class A 4/b	122	2.05	-	-	-	-	-	-	-	-	2	-	4	17	4	17	13	15	15	9	2	8	8	2	1	4	1	-	-	
Screw-machine operators, automatic, class A 4/b ...	25	2.22	-	-	-	-	-	-	-	-	-	-	-	3	1	-	8	1	2	-	2	-	2	-	3	1	2	-	-	
Turret-lathe operators, hand (including hand screw machine), class A 4/b	100	2.01	-	-	-	-	-	-	1	1	2	-	5	12	8	13	9	13	7	7	9	5	2	-	2	2	-	-	2	
Machine-tool operators, production, class B 4/b, 5/ ..	508	1.70	-	-	-	4	5	10	9	23	35	34	61	110	40	31	57	10	14	9	8	12	4	3	6	-	-	-	-	
Engine-lathe operators, class B 4/b	60	1.82	-	-	-	-	2	1	2	3	3	4	5	10	1	1	9	5	2	1	3	6	2	-	-	-	-	-	-	
Grinding-machine operators, class B 4/b	248	1.71	-	-	-	-	5	4	4	11	12	19	12	32	57	15	12	34	1	9	3	4	3	2	3	6	-	-	-	
Milling-machine operators, class B 4/b	87	1.67	-	-	-	-	4	3	3	6	6	5	18	5	11	12	2	2	3	3	1	3	-	-	-	-	-	-	-	
Turret-lathe operators, hand (including hand screw machine), class B 4/b	31	1.54	-	-	-	-	-	1	4	2	2	3	4	9	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Machine-tool operators, production, class C 4/b, 5/ ..	114	1.45	-	-	-	2	-	8	6	23	-	6	5	61	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Milling-machine operators, class C 4/b	68	1.47	-	-	-	2	-	2	-	14	-	3	5	40	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Tool-and-die makers 4/a	88	1.89	-	-	-	-	-	-	-	-	-	-	-	1	7	26	10	8	26	3	4	-	3	-	-	-	-	-	-	-
Stock handlers and truckers, hand 4/a	28	1.29	-	-	2	1	2	6	3	1	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

1/ The study covered establishments with more than 20 workers engaged in non-electrical machinery industries (Group 35) as defined in the Standard Industrial Classification Manual (1945 edition) prepared by the Bureau of the Budget; machine-tool accessory establishments (Group 3543) with more than 7 workers were included. In addition to the Hartford Metropolitan area, this survey included the New Britain-Bristol Metropolitan area consisting of Berlin, Bristol, Plainville, Plymouth and Southington.

2/ Excludes premium pay for overtime and night work.

3/ Includes data for machine-tool accessories (Group 3543) and machine-tool (Group 3541) establishments for which separate data are presented.

4/ Insufficient data to warrant presentation of separate averages by method of wage payment.

(a) All or predominantly time workers.

(b) All or predominantly incentive workers.

5/ Includes data for operators of other machine tools in addition to those shown separately.

Table B-5452: *Milk Dealers 1/*

Occupation 2/	Number of workers	Average hourly earnings 2/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																
			Under \$1.20	\$1.20 and under 1.25	\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.55	\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95
			1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00
Filling-machine tenders	15	\$1.30	-	2	5	5	2	-	-	1	-	-	-	-	-	-	-	-	-
Mechanics, automotive (maintenance)	16	1.49	1	-	-	-	1	7	-	3	-	1	-	2	-	-	-	-	1
Pasteurizers	8	1.47	-	-	2	1	-	1	-	-	-	4	-	-	-	-	-	-	-
Refrigerator men	28	1.34	-	4	6	11	5	-	-	-	-	-	-	-	2	-	-	-	-
Truck drivers, heavy (over 4 tons, other than trailer type)	9	1.31	-	-	6	2	-	-	-	-	1	-	-	-	-	-	-	-	-
Washers, bottle, machine	8	1.25	1	-	5	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Washers, can, machine	6	1.23	1	2	1	-	2	-	-	-	-	-	-	-	-	-	-	-	-
Occupation 2/	Number of workers	Average weekly earnings 2/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																
			Under \$50.00	\$50.00 and under 55.00	\$55.00	\$60.00	\$65.00	\$70.00	\$75.00	\$80.00	\$85.00	\$90.00	\$95.00	\$100.00	\$105.00	\$110.00	\$115.00	\$120.00	\$125.00
			50.00	55.00	60.00	65.00	70.00	75.00	80.00	85.00	90.00	95.00	100.00	105.00	110.00	115.00	120.00	125.00	130.00
Routemen (driver-salesmen), retail:																			
5-day workweek	167	\$74.00	-	7	23	27	40	32	18	13	4	2	-	1	-	-	-	-	-
6-day workweek	25	99.50	1	1	-	1	1	-	1	1	1	5	3	3	3	-	2	-	2
Routemen (driver-salesmen), wholesale:																			
5-day workweek	40	\$74.00	-	2	5	3	15	5	3	4	3	-	-	-	-	-	-	-	-
6-day workweek	3	84.00	-	-	-	-	-	1	1	1	-	-	-	-	-	-	-	-	-

1/ The study covered milk dealer establishments with more than 20 workers (Group 5452) as defined in the Standard Industrial Classification Manual (1949 edition) prepared by the Bureau of the Budget.

2/ Data limited to men workers.

3/ Excludes premium pay for overtime and night work; all occupations were paid on a time basis.

4/ Straight-time earnings. (Includes commission earnings.)

Table B-63: *Insurance Carriers 1/*

Occupation and sex	Number of workers	AVERAGE 2/		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																							
		Weekly hours (Standard)	Weekly earnings (Standard)	Under \$30.00	\$30.00 and under 32.50	\$32.50	\$35.00	\$37.50	\$40.00	\$42.50	\$45.00	\$47.50	\$50.00	\$55.00	\$60.00	\$65.00	\$70.00	\$75.00	\$80.00	\$85.00	\$90.00	\$95.00	\$100.00	\$110.00	\$120.00	\$130.00 and over	
				30.00	32.50	35.00	37.50	40.00	42.50	45.00	47.50	50.00	55.00	60.00	65.00	70.00	75.00	80.00	85.00	90.00	95.00	100.00	110.00	120.00	130.00		
Men																											
Clerks, accounting	161	37.0	\$ 59.00	-	2	-	7	-	4	2	6	4	22	52	19	19	7	8	8	1	-	-	-	-	-	-	-
Clerks, actuarial	19	37.5	69.00	-	-	-	-	-	-	-	-	-	-	6	1	4	2	1	3	2	-	-	-	-	-	-	-
Clerks, file, class B	43	37.0	39.00	-	9	10	-	5	8	5	3	1	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Section heads	95	37.0	86.00	-	-	-	-	-	-	-	-	-	1	2	9	6	11	13	17	7	5	5	12	2	2	4	
Tabulating-machine operators	76	37.0	54.00	-	-	-	2	6	1	2	9	11	10	15	10	5	5	-	-	-	-	-	-	-	-	-	-
Underwriters	571	37.0	77.50	-	-	-	-	-	-	-	5	14	25	60	57	77	69	53	31	24	35	39	50	29	3	-	
Women																											
Assemblers	39	37.0	42.50	-	-	-	5	8	9	6	4	6	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Clerks, accounting	277	37.5	45.00	4	2	47	25	21	28	17	26	27	31	28	14	7	-	-	-	-	-	-	-	-	-	-	-
Clerks, actuarial	59	37.5	50.50	-	-	-	2	5	10	7	5	4	6	8	4	7	1	-	-	-	-	-	-	-	-	-	-
Clerks, file, class B	476	37.0	36.00	60	48	103	71	92	61	28	7	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Clerks, underwriters	219	37.0	46.50	2	12	27	8	11	32	14	14	32	15	27	11	9	3	2	-	-	-	-	-	-	-	-	-
Key-punch operators	458	37.0	42.00	7	17	68	52	53	71	60	43	26	22	23	16	-	-	-	-	-	-	-	-	-	-	-	-
Section heads	112	37.0	65.00	-	-	-	1	-	-	3	1	10	9	19	8	23	19	9	2	5	1	1	1	-	-	-	-
Stenographers	209	37.0	47.00	-	2	5	9	10	28	28	34	31	33	16	6	7	-	-	-	-	-	-	-	-	-	-	-
Tabulating-machine operators	99	37.5	47.00	1	1	6	5	9	12	5	9	15	19	10	7	-	-	-	-	-	-	-	-	-	-	-	-
Typists, class B	883	37.0	42.00	6	22	133	87	128	184	84	71	37	47	53	29	2	-	-	-	-	-	-	-	-	-	-	-
Underwriters	51	36.5	63.00	-	-	-	-	-	1	-	2	5	10	7	4	11	5	2	1	1	2	-	-	-	-	-	-

1/ The study covered insurance carriers (Group 63) with more than 20 employees, as defined in the Standard Industrial Classification Manual (1949 edition) prepared by the Bureau of the Budget.

2/ Hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours.

Occupational Wage Survey, Hartford, Conn., October 1951
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

C: Union Wage Scales

(Minimum wage rates and maximum straight-time hours per week agreed upon through collective bargaining between employers and trade unions. Rates and hours are those in effect on dates indicated.)

Table C-15: *Building Construction*

January 2, 1952

Classification	Rate per hour	Hours per week
<u>Journeyman</u>		
Bricklayers	\$2.750	40
Carpenters	2.325	40
Electricians	2.625	40
Plasterers	2.750	40
Plumbers	2.500	40
Steamfitters	2.700	40

Table C-205: *Bakeries*

October 1, 1951

Classification	Rate per hour	Hours per week
Bread and cake - Hand shops:		
Agreement A:		
Foremen	\$1.621	48
Second hands, dough mixers, oven hands	1.538	48
Bench hands	1.434	48
Helpers (male)	1.163	48
Frosters (female)	1.092	48
Agreement B:		
Foremen	1.948	48
Second hands	1.781	48
Bench hands	1.677	48
Bread and cake - Machine shops:		
Agreement A:		
Working foremen:		
Rate A	1.595	40
Rate B	1.520	40
Mixers	1.570	40
Divider operators, ovenmen, relief men	1.510	40
Ingredient scalars, assistant mixers, bench hands, peel ovenmen	1.495	40
Molder operators	1.470	40
Oven feeders, machine wrappers, molder helpers, oven dumpers	1.410	40
Floor men	1.395	40
Dough room helpers, flour dumpers	1.370	40
Pan rackers, pan greasers, machine packers, bread rackers	1.360	40
Helpers (general) cleaners, pans, etc	1.295	40
Agreement B:		
Foremen	1.825	48
Mixers (bread)	1.660	48
Ovenmen, dividers, mixers (cake) ...	1.560	48
Bench leaders, assistant mixers ...	1.510	48
Bench hands, scalars	1.460	48
Wrappers (female)	1.435	48
Mixers' helpers	1.390	48
Frosters (female)	1.180	48

Table C-205: *Bakeries - Continued*

October 1, 1951

Classification	Rate per hour	Hours per week
Bread and cake - Machine shops: - Continued		
Agreement C:		
Mixers	\$1.785	40
Doughnut and muffin mixers	1.610	40
Ingredient scalars (bread)	1.560	40
Bench hands, fermentation room men, flour dumpers	1.535	40
Molders, proofers, pan greasers, oven feeders and dumpers (bread), ovenmen (cake)	1.525	40
Divider operators, muffin deposit and griddlemen	1.510	40
Bread wrappers, selectors, general helpers (cake)	1.460	40
Pie and pastry shops:		
Agreement A:		
Bakers, cooks	1.360	40
Dough mixers	1.310	40
Bakers' helpers, cooks' helpers	1.260	40
Wrappers, packers (female)	1.010	40
Agreement B:		
Mixers	1.720	40
Ovenmen	1.600	40
Ingredient scalars	1.585	40
Wrapping machine-operators, bench hands	1.535	40
Helpers (general) label-machine operators, selectors	1.460	40

Table C-27: *Printing*

October 1, 1951

Classification	Rate per hour	Hours per week
Book and job shops:		
Compositors, hand; machine operators ...	\$1.750	40
Pressmen, cylinder:		
Two-color	2.320	37½
Small	2.133	37½
Medium, vertical	2.027	37½
Large, 41-inch	2.187	37½
Pressmen, platen:		
Automatic	2.027	37½
Hand fed	1.787	37½
Newspapers:		
Compositors, hand; machine operators:		
Day work	2.493	37½
Night work	2.576	37½
Machine tenders:		
Day work	2.546	37½
Night work	2.627	37½

Table C-41: *Local Transit Operating Employees*

October 1, 1951

Classification	Rate per hour	Hours per week
First 3 months	\$1.610	40
3 to 12 months	1.640	40
After 1 year	1.680	40

Table C-42: *Motortruck Drivers and Helpers*

October 1, 1951

Classification	Rate per hour	Hours per week
Bakery (biscuits)		
Building:		
Construction:		
Heavy duty trailer:		
Up to 40 tons	1.650	40
40 tons and over	1.700	40
Helpers	1.500	40
Platform trucks, ready mix	1.600	40
Dump trucks:		
Under 10 tons	1.500	40
10 tons and over	1.600	40
Pick-up trucks	1.500	40
Material	1.430	40
Helpers	1.300	40
Food products:		
Agreement A	1.400	40
Agreement B	1.350	40
Helpers	1.300	40
Agreement C	1.050	40
Helpers .....	.950	40
Fuel:		
Drivers	1.375	40
Helpers	1.265	40
General hauling:		
Platform, dump trucks, and heavy-duty trailers up to 20 tons:		
Drivers	1.500	44
Helpers	1.400	44
Heavy-duty trailers, 20 tons and over:		
Drivers	1.650	44
Helpers	1.400	44
General transportation:		
Drivers	1.470	48
Helpers	1.370	48

Occupational Wage Survey, Hartford, Conn., October 1951
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

D: Entrance Rates

Table D-1: *Minimum Entrance Rates for Plant Workers* ^{1/}

Minimum rate (in cents)	All industries 2/	Percent of plant workers in establishments with specified minimum rates in -				
		Manufac- turing	Public utilities*	Wholesale trade	Retail trade	Services
All establishments	100.0	100.0	100.0	100.0	100.0	100.0
60 or under	0.5	-	-	-	3.9	0.4
70 .....	.2	-	-	-	1.3	-
Over 70 and under 75 .....	.2	-	-	-	-	4.6
75	11.6	7.6	-	3.2	34.3	24.2
80	1.5	1.5	-	-	2.4	-
Over 80 and under 85	1.6	-	29.4	5.9	-	-
85	2.3	2.7	-	5.7	.1	1.9
Over 85 and under 90 .....	.7	.9	-	-	-	.6
90	3.5	3.2	-	2.5	6.3	4.0
Over 90 and under 95	7.7	10.4	-	-	-	-
95	2.0	2.7	-	-	-	-
Over 95 and under 100 .....	.6	.7	-	4.0	-	-
100	10.0	12.0	1.0	12.0	4.0	2.0
Over 100 and under 105	3.0	3.5	-	-	2.0	2.2
105	21.4	28.7	-	1.6	-	-
Over 105 and under 110	2.4	3.2	-	-	-	-
110	4.6	4.4	24.9	.8	-	3.8
Over 110 and under 115 .....	.8	.9	-	-	.9	-
115	1.4	1.8	-	4.5	-	-
Over 115 and under 120	8.8	11.4	5.0	2.3	-	-
120	2.5	2.4	-	-	4.5	3.9
Over 120 and under 125 .....	.2	-	-	8.2	-	-
Over 125 and under 130	1.0	-	20.6	-	-	-
Over 130 and under 135 .....	.1	-	2.8	-	-	-
Over 135 and under 140 .....	.1	-	-	2.8	-	-
Over 140 and under 145 .....	.1	-	-	-	-	-
Over 145 and under 150 .....	.1	-	-	-	-	-
Over 150 .....	.1	-	-	-	-	-
Establishments with no established minimum	11.3	2.0	16.3	46.5	40.3	52.4

^{1/} Lowest rates formally established for hiring either men or women plant workers, other than watchmen.

^{2/} Excludes data for finance, insurance, and real estate.

* Transportation (excluding railroads), communication, and other public utilities.

E: Supplementary Wage Practices

Table E-1: *Shift Differential Provisions*

Shift differential	Percent of plant workers employed on each shift in -							
	All manufacturing industries 1/		Machinery 2/		Machine tools		Machine-tool accessories	
	2d shift	3d or other shift	2d shift	3d or other shift	2d shift	3d or other shift	2d shift	3d or other shift
Percent of workers on extra shifts, all establishments	20.3	5.9	17.5	4.1	16.4	-	19.0	0.4
Receiving shift differentials	19.4	5.5	17.3	4.1	15.9	-	17.9	.4
Uniform cents (per hour)	16.2	.6	10.9	.7	15.9	-	12.8	.4
Under 5 cents .....	.2	.3	-	-	-	-	-	-
5 cents	-	-	-	-	-	-	-	-
Over 5 and under 10 cents .....	.9	(3/)	1.3	.1	-	-	-	-
10 cents	14.8	.2	9.3	.6	15.9	-	12.8	.4
Over 10 cents .....	.3	.1	.3	-	-	-	-	-
Uniform percentage	3.2	.4	6.4	3.4	-	-	5.1	-
5 percent .....	.3	-	.1	1.7	-	-	.8	-
Over 5 and under 10 percent	-	-	5.4	-	-	-	(3/)	-
10 percent	2.2	.1	.9	1.7	-	-	4.3	-
Over 10 percent .....	.7	.3	-	-	-	-	-	-
Other 4/	-	4.5	-	-	-	-	-	-
Receiving no shift differential .....	.9	.4	.2	-	.5	-	1.1	-

^{1/} Includes data for industries other than those shown separately.

^{2/} Includes establishments producing machine tools and machine-tool accessories also shown separately.

^{3/} Less than .05 of 1 percent.

^{4/} Includes plans providing a full day's pay for reduced hours in addition to premium pay; details omitted to avoid disclosure of individual company practices.

Table E-2: *Scheduled Weekly Hours*

Weekly hours	PERCENT OF OFFICE WORKERS ^{1/} EMPLOYED IN—							PERCENT OF PLANT WORKERS EMPLOYED IN—					
	All industries	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries ^{2/}	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Services
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Under 35 hours	(3/)	-	-	-	-	-	2.6	(3/)	-	-	0.1	-	-
35 hours	2.7	0.1	-	7.2	1.0	3.9	-	2.1	2.8	-	-	-	-
Over 35 and under 37½ hours	17.0	-	-	4.1	-	27.8	17.9	.1	-	-	-	-	3.6
37½ hours	37.1	1.6	-	17.2	19.9	56.9	32.4	.1	-	-	-	-	3.4
Over 37½ and under 40 hours	4.2	7.9	-	3.6	.5	3.5	4.0	.1	-	-	-	-	-
40 hours	27.8	50.5	99.5	64.0	61.5	7.9	41.1	37.7	30.3	73.7	39.1	60.5	49.1
Over 40 and under 44 hours .....	.2	-	.5	1.0	2.5	-	-	.5	-	-	2.0	1.1	6.2
44 hours	1.2	-	-	-	14.0	-	2.0	2.5	-	3.5	9.6	11.2	13.6
Over 44 and under 48 hours .....	.1	-	-	2.9	-	-	-	13.4	15.6	-	23.9	6.0	9.2
48 hours	9.7	39.9	-	-	.6	-	-	30.3	37.3	15.8	8.7	8.6	9.9
50 hours	-	-	-	-	-	-	-	2.2	1.0	1.5	7.7	8.0	-
Over 50 hours	-	-	-	-	-	-	-	11.0	13.0	5.5	6.8	4.6	5.0

^{1/} Data relate to women workers.^{2/} Includes data for industries other than those shown separately.^{3/} Less than .05 of 1 percent.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table E-3: *Paid Holidays*

Number of paid holidays	PERCENT OF OFFICE WORKERS EMPLOYED IN—							PERCENT OF PLANT WORKERS EMPLOYED IN—					
	All industries	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries ^{1/}	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Services
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Establishments providing paid holidays	99.8	99.7	100.0	100.0	98.5	100.0	95.6	91.3	95.1	90.4	90.8	83.5	48.9
1 to 5 days .....	.4	.3	-	-	5.3	-	1.9	2.7	2.2	-	10.0	4.0	2.5
6 days	16.1	53.2	8.3	27.7	25.5	-	20.8	43.9	52.7	22.9	27.7	17.9	9.0
6½ days	(2/)	-	-	.7	-	-	-	(2/)	-	-	1.3	-	-
7 days	16.0	42.1	11.9	52.0	59.3	-	15.8	37.9	37.1	14.1	30.1	58.2	18.5
7½ days .....	.2	-	-	-	2.4	-	-	-	-	-	-	-	-
8 days	3.9	4.1	79.8	8.6	-	-	20.2	5.7	3.1	53.4	5.1	2.0	9.9
9 days	49.4	-	-	7.2	2.0	78.6	23.3	.5	-	-	9.6	1.0	1.9
10 days	3.9	-	-	3.8	4.0	5.7	2.2	.3	-	-	7.0	-	-
10½ days	4.1	-	-	-	-	6.6	-	-	-	-	-	-	-
11 days	5.8	-	-	-	-	9.1	11.4	.2	-	-	-	-	5.2
15½ days	-	-	-	-	-	-	-	.1	-	-	-	.4	-
Establishments providing no paid holidays .....	.2	.3	-	-	1.5	-	4.4	8.7	4.9	9.6	9.2	16.5	51.1

^{1/} Includes data for industries other than those shown separately.^{2/} Less than .05 of 1 percent.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, Hartford, Conn., October 1951
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table E-4: *Paid Vacations (Formal Provisions)*

Vacation policy	PERCENT OF OFFICE WORKERS EMPLOYED IN—							PERCENT OF PLANT WORKERS EMPLOYED IN—					
	All industries	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Services
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
<u>1 year of service</u>													
Establishments with paid vacations	99.9	99.7	100.0	98.8	100.0	100.0	100.0	97.5	97.4	100.0	89.7	97.7	100.0
Under 1 week	—	—	—	—	—	—	—	.3	—	—	—	1.9	—
1 week	6.9	6.5	22.7	17.6	31.4	3.2	17.2	73.5	82.4	41.6	35.0	46.6	66.0
Over 1 and under 2 weeks .....	.5	2.1	—	—	—	—	—	6.4	8.6	—	—	—	—
2 weeks	92.3	91.1	77.3	81.2	68.6	96.8	68.4	17.3	6.4	58.4	54.7	49.2	34.0
3 weeks .....	.1	—	—	—	—	—	4.4	—	—	—	—	—	—
Over 3 weeks .....	.1	—	—	—	—	—	10.0	—	—	—	—	—	—
Establishments with no paid vacations....	.1	.3	—	1.2	—	—	—	2.5	2.6	—	10.3	2.3	—
<u>2 years of service</u>													
Establishments with paid vacations	99.9	99.7	100.0	100.0	100.0	100.0	100.0	97.7	97.4	100.0	94.8	98.4	100.0
1 week	3.6	2.8	11.1	9.7	2.6	3.2	12.5	26.1	26.2	23.7	27.4	16.6	57.0
Over 1 and under 2 weeks .....	.5	2.1	—	—	—	—	3.3	26.2	35.1	—	—	—	2.8
2 weeks	95.6	94.8	88.9	90.3	97.4	96.8	69.8	45.4	36.1	76.3	67.4	81.8	40.2
3 weeks .....	.1	—	—	—	—	—	4.4	—	—	—	—	—	—
Over 3 weeks .....	.1	—	—	—	—	—	10.0	—	—	—	—	—	—
Establishments with no paid vacations ...	.1	.3	—	—	—	—	—	2.3	2.6	—	5.2	1.6	—
<u>5 years of service</u>													
Establishments with paid vacations	99.9	99.7	100.0	100.0	100.0	100.0	100.0	97.7	97.4	100.0	94.8	98.4	100.0
1 week	3.1	2.2	1.6	6.8	2.6	3.2	6.6	10.8	8.5	11.9	20.4	13.2	33.4
Over 1 and under 2 weeks	(2/)	—	—	—	—	—	3.3	8.6	11.4	—	—	—	2.8
2 weeks	66.8	97.5	98.4	93.2	96.3	49.3	54.6	77.6	77.5	88.1	74.4	81.9	58.7
Over 2 and under 3 weeks	27.8	—	—	—	—	44.3	21.1	.1	—	—	—	—	1.9
3 weeks	2.1	—	—	—	1.1	3.2	4.4	.6	—	—	—	3.3	3.2
Over 3 weeks .....	.1	—	—	—	—	—	10.0	—	—	—	—	—	—
Establishments with no paid vacations ...	.1	.3	—	—	—	—	—	2.3	2.6	—	5.2	1.6	—
<u>15 years of service</u>													
Establishments with paid vacations	99.9	99.7	100.0	100.0	100.0	100.0	100.0	97.7	97.4	100.0	94.8	98.4	100.0
1 week	3.1	2.2	1.6	6.8	2.6	3.2	6.6	10.6	8.5	11.9	11.7	13.2	33.4
2 weeks	58.5	95.8	7.4	82.2	92.2	42.2	40.7	77.9	84.9	9.2	69.1	74.5	51.2
Over 2 and under 3 weeks	21.6	1.6	—	—	—	33.7	21.1	2.5	3.2	—	—	—	1.9
3 weeks	13.6	.1	91.0	11.0	5.2	16.1	21.6	6.7	.8	78.9	14.0	10.7	13.5
Over 3 weeks	3.1	—	—	—	—	4.8	10.0	—	—	—	—	—	—
Establishments with no paid vacations ....	.1	.3	—	—	—	—	—	2.3	2.6	—	5.2	1.6	—

1/ Includes data for industries other than those shown separately.

2/ Less than .05 of 1 percent.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, Hartford, Conn., October 1951

U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table E-5: *Paid Sick Leave (Formal Provisions)*

Provisions for paid sick leave	PERCENT OF OFFICE WORKERS EMPLOYED IN—							PERCENT OF PLANT WORKERS EMPLOYED IN—					
	All industries	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries 1/	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Services
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
<u>1 year of service</u>													
Establishments with formal provisions for paid sick leave	35.1	69.2	16.1	18.4	35.0	23.2	23.5	6.8	1.5	1.0	17.6	34.1	9.1
Under 5 days	(2/)	-	.2	-	-	-	-	2.3	-	1.0	-	16.0	-
5 days	10.4	35.2	9.6	9.4	17.4	-	4.1	.3	-	-	6.1	.8	-
6 days .....	.8	2.4	1.9	5.2	-	-	-	.8	.7	-	4.5	-	3.4
10 days	7.4	25.6	4.4	-	12.9	-	4.4	1.8	-	-	-	11.7	2.5
11 days	3.0	-	-	-	-	4.8	-	-	-	-	-	-	-
12 days	2.0	-	-	-	2.6	2.8	5.0	.6	-	-	-	4.6	-
15 days .....	.1	-	-	-	2.1	-	-	.1	-	-	-	1.0	-
16 days .....	.3	1.1	-	-	-	-	-	-	-	-	-	-	-
20 days	6.6	3.6	-	3.8	-	9.0	-	.2	-	-	7.0	-	-
24 days .....	.1	-	-	-	-	-	10.0	.1	-	-	-	-	3.2
30 days	4.4	1.2	-	-	-	6.6	-	-	-	-	-	-	-
Over 30 days	(2/)	.1	-	-	-	-	-	.6	.8	-	-	-	-
Establishments with no formal provisions for paid sick leave	64.9	30.8	83.9	81.6	65.0	76.8	76.5	93.2	98.5	99.0	82.4	65.9	90.9
<u>2 years of service</u>													
Establishments with formal provisions for paid sick leave	36.1	69.2	49.9	18.4	35.0	23.2	23.5	8.2	1.5	30.4	17.6	34.1	9.1
Under 5 days	(2/)	-	.2	-	-	-	-	2.3	-	1.0	-	16.0	-
5 days	11.5	35.3	43.4	9.4	17.4	-	4.1	1.7	-	29.4	6.1	.8	-
6 days .....	.8	2.4	1.9	5.2	-	-	-	.8	.7	-	4.5	-	3.4
10 days	6.6	25.6	4.4	-	-	-	4.4	.1	-	-	-	-	2.5
12 days	1.3	-	-	-	15.6	.5	5.0	2.3	-	-	-	16.3	-
16 days .....	.3	1.1	-	-	-	-	-	-	-	-	-	-	-
20 days .....	.8	-	-	3.8	-	1.2	-	.2	-	-	7.0	-	-
22 days	3.0	-	-	-	-	4.8	-	-	-	-	-	-	-
24 days	1.5	-	-	-	-	2.3	10.0	.1	-	-	-	-	3.2
25 days	4.0	3.5	-	-	-	5.0	-	-	-	-	-	-	-
30 days	6.3	1.2	-	-	2.0	9.4	-	.1	-	-	-	1.0	-
Over 30 days	(2/)	.1	-	-	-	-	-	.6	.8	-	-	-	-
Establishments with no formal provisions for paid sick leave	63.9	30.8	50.1	81.6	65.0	76.8	76.5	91.8	98.5	69.6	82.4	65.9	90.9
<u>5 years of service</u>													
Establishments with formal provisions for paid sick leave	36.1	69.2	49.9	18.4	35.0	23.2	23.5	8.2	1.5	30.4	17.6	34.1	9.1
3 days	(2/)	-	.2	-	-	-	-	1.7	-	1.0	-	11.5	-
5 days	11.5	35.3	43.4	9.4	17.4	-	4.1	1.7	-	29.4	6.1	.8	-
6 days .....	.8	2.4	1.9	5.2	-	-	-	1.4	.7	-	4.5	4.5	3.4
10 days	6.6	25.6	4.4	-	-	-	4.4	.1	-	-	-	-	2.5
12 days	1.3	-	-	-	15.6	.5	5.0	2.3	-	-	-	16.3	-
16 days .....	.3	1.1	-	-	-	-	-	-	-	-	-	-	-
22 days	3.0	-	-	-	-	4.8	-	-	-	-	-	-	-
24 days .....	.1	-	-	-	-	-	10.0	.1	-	-	-	-	3.2
30 days	2.0	1.2	-	-	-	2.8	-	-	-	-	-	-	-
Over 30 days	10.5	3.6	-	3.8	2.0	15.1	-	.9	.8	-	7.0	1.0	-
Establishments with no formal provisions for paid sick leave	63.9	30.8	50.1	81.6	65.0	76.8	76.5	91.8	98.5	69.6	82.4	65.9	90.9

1/ Includes data for industries other than those shown separately.

2/ Less than .05 of 1 percent.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, Hartford, Conn., October 1951
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table E-6: *Nonproduction Bonuses*

Type of bonus	PERCENT OF OFFICE WORKERS EMPLOYED IN—							PERCENT OF PLANT WORKERS EMPLOYED IN—					
	All industries	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries ^{1/}	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Services
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Establishments with nonproduction bonuses ^{2/}	40.8	88.8	5.6	57.6	70.8	19.9	24.7	77.4	86.2	4.3	42.8	73.3	40.2
Christmas or year-end	35.7	87.1	5.6	42.0	68.2	13.3	24.7	75.1	84.0	4.3	32.0	71.1	40.2
Profit-sharing .....	.8	.9	—	15.6	2.6	—	—	1.6	1.3	—	10.8	2.2	—
Other	4.3	.8	—	—	—	6.6	—	.7	.9	—	—	—	—
Establishments with no nonproduction bonuses	59.2	11.2	94.4	42.4	29.2	80.1	75.3	22.6	13.8	95.7	57.2	26.7	59.8

^{1/} Includes data for industries other than those shown separately.^{2/} Unduplicated total.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table E-7: *Insurance and Pension Plans*

Type of plan	PERCENT OF OFFICE WORKERS EMPLOYED IN—							PERCENT OF PLANT WORKERS EMPLOYED IN—					
	All industries	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries ^{1/}	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Services
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Establishments with insurance or pension plans ^{2/}	95.7	97.6	93.9	78.1	84.2	97.2	78.7	87.5	91.2	85.6	78.9	80.6	54.4
Life insurance	93.2	94.3	93.5	75.3	60.6	97.2	62.0	77.8	84.6	84.0	70.2	53.6	40.2
Health insurance	65.7	78.8	71.3	49.6	42.3	63.6	36.8	64.6	74.1	65.5	41.0	32.9	19.0
Hospitalization	66.9	84.1	36.5	40.7	25.2	67.3	36.3	67.1	80.3	50.8	49.3	18.6	26.6
Retirement pension	73.1	36.2	73.7	17.5	52.9	92.6	51.2	32.6	29.7	52.8	20.5	49.7	11.6
Establishments with no insurance or pension plans	4.3	2.4	6.1	21.9	15.8	2.8	21.3	12.5	8.8	14.4	21.1	19.4	45.6

^{1/} Includes data for industries other than those shown separately.^{2/} Unduplicated total.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, Hartford, Conn., October 1951
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Appendix – Scope and Method of Survey

With the exception of the union scale of rates, information presented in this bulletin was collected by visits of field representatives of the Bureau to representative establishments in the area surveyed. In classifying workers by occupation, uniform job descriptions were used; these are available upon request.

Six broad industry divisions were covered in compiling earnings data for the following types of occupations: (a) office clerical, (b) professional and technical, (c) maintenance and power plant, and (d) custodial, warehousing, and shipping (tables A-1 through A-4). The covered industry groupings are: manufacturing; transportation (except railroads), communication, and other public utilities; wholesale trade; retail trade; finance, insurance, and real estate; and services. Information on work schedules and supplementary benefits also was obtained in a representative group of establishments in each of these industry divisions. As indicated in the following table only establishments above a certain size were studied. Smaller establishments were omitted because they furnished insufficient employment in the occupations studied to warrant their inclusion.

Among the industries in which characteristic jobs were studied, minimum size of establishment and extent of the area covered were determined separately for each industry (see following table). Although size limits frequently varied from those established for surveying cross-industry office and plant jobs, data for these jobs were included only for firms meeting the size requirements of the broad industry divisions.

A greater proportion of large than of small establishments was studied in order to maximize the number of workers surveyed with available resources. Each group of establishments

of a certain size, however, was given its proper weight in the combination of data by industry and occupation.

The earnings information excludes premium pay for overtime and night work. Nonproduction bonuses are also excluded, but cost-of-living bonuses and incentive earnings, including commissions for salespersons, are included. Where weekly hours are reported as for office clerical, they refer to the work schedules (rounded to the nearest half-hour) for which the straight-time salaries are paid; average weekly earnings for these occupations have been rounded to the nearest 50 cents. The number of workers presented refers to the estimated total employment in all establishments within the scope of the study and not to the number actually surveyed. Data are shown for only full-time workers, i.e., those hired to work the establishment's full-time schedule for the given occupational classification.

Information on wage practices refers to all office and plant workers as specified in the individual tables. It is presented in terms of the proportion of all workers employed in offices (or plant departments) that observe the practice in question, except in the section relating to women office workers of the table summarizing scheduled weekly hours. Because of eligibility requirements, the proportion actually receiving the specific benefits may be smaller. The summary of vacation and sick leave plans is limited to formal arrangements. It excludes informal plans whereby time off with pay is granted at the discretion of the employer or other supervisor. Sick leave plans are further limited to those providing full pay for at least some amount of time off without any provision for a waiting period preceding the payment of benefits. These plans also exclude health insurance even though it is paid for by employers. Health insurance is included, however, under tabulation for insurance and pension plans.

ESTABLISHMENTS AND WORKERS IN MAJOR INDUSTRY DIVISIONS AND IN SELECTED INDUSTRIES IN
HARTFORD, CONN. 1/ AND NUMBER STUDIED BY THE BUREAU OF LABOR STATISTICS, OCTOBER 1951

Item	Minimum number of workers in establishments studied 2/	Number of establishments		Estimated total within scope of study	Employment	
		Estimated total within scope of study	Studied		In establishments studied	
					Total	Office
<u>Industry divisions in which occupations were surveyed on an area basis</u>						
All divisions.....	21	639	174	120,169	81,447	20,519
Manufacturing.....	21	207	49	72,357	50,616	4,859
Nonmanufacturing.....	21	432	125	47,812	30,831	15,660
Transportation (excluding railroads), communication, and other public utilities.....	21	35	19	5,033	4,474	740
Wholesale trade.....	21	94	29	3,916	1,372	234
Retail trade.....	21	171	33	14,443	7,568	950
Finance, insurance, and real estate.....	21	63	19	20,387	15,336	13,563
Services 3/.....	21	69	25	4,033	2,081	173
<u>Industries in which occupations were surveyed on an industry basis 4/.....</u>						
Insurance carriers.....	21	31	12	17,401	15,340	14,177
Machinery industries.....	5/ 21	97	40	30,398	24,714	2,062
Milk dealers.....	21	7	6	717	688	55

1/ Hartford Metropolitan Area (city of Hartford and towns of Avon, Bloomfield, East Hartford, Farmington, Glastonbury, Manchester, Newington, Rocky Hill, Simsbury, South Windsor, West Hartford, Wethersfield and Windsor).

2/ Total establishment employment.

3/ Hotels; personal services; business services; automobile repair shops; radio broadcasting and television; motion pictures; non-profit membership organizations; and engineering and architectural services.

4/ Industries are defined in footnotes to wage tables.

5/ Establishments manufacturing machine-tool accessories with 8 or more workers were included. In addition to the Hartford Metropolitan Area, machinery surveys included the New Britain-Bristol Metropolitan Area, consisting of Berlin, Bristol, New Britain, Plainville, Plymouth, and Southington.

Index

	<u>Page number</u>
Assembler (insurance carriers)	15
Assembler (machinery)	11,12,13,14
Automatic-lathe operator (machinery)	11,13
Bench hand (bakeries)	16
Billor, machine	3, 4
Bookkeeper, hand	3, 4
Bookkeeping-machine operator	4
Bricklayer (building construction)	16
Calculating-machine operator	4
Carpenter (building construction)	16
Carpenter, maintenance	7
Cleaner	9
Clerk, accounting	3, 4
Clerk, accounting (insurance carriers)	15
Clerk, actuarial (insurance carriers)	15
Clerk, file	3, 4
Clerk, file (insurance carriers)	15
Clerk, general	3, 5
Clerk, order	3, 5
Clerk, payroll	3, 5
Clerk, underwriter (insurance carriers)	15
Compositor, hand (printing)	16
Crane operator, electric bridge	9
Draftsman	7
Drill-press operator (machinery)	11,12,13
Duplicating-machine operator	3, 5
Electrician (building construction)	16
Electrician, maintenance	7
Electrician, maintenance (machinery)	11,12,13,14
Engine-lathe operator (machinery)	11,12,13,14
Engineer, stationary	7
Filling-machine tender (milk dealers)	15
Fireman, stationary boiler	7
Froster (bakeries)	16
Grinding-machine operator (machinery)	11,12,13,14
Guard	9
Helper (bakeries)	16
Helper, motortruck driver	16
Helper, trades, maintenance	8
Inspector (machinery)	11,12,13,14
Janitor	9
Janitor (machinery)	11,13,14
Key-punch operator	5
Key-punch operator (insurance carriers)	15
Machine operator (printing)	16
Machine tender (printing)	16
Machine-tool operator, production (machinery)	11,12,13,14
Machine-tool operator, tool room	8
Machine-tool operator, tool room (machinery)	12
Machinist, maintenance	8
Machinist, production (machinery)	12
Maintenance man, general utility	8
Mechanic, automotive (maintenance)	8
Mechanic, automotive (maintenance) (milk dealers)	15
Mechanic, maintenance	8
Milling-machine operator (machinery)	11,12,13,14

	<u>Page number</u>
Millwright	8
Mixer (bakeries)	16
Molder (bakeries)	16
Motortruck driver	16
Nurse, industrial (registered)	7
Office boy	3
Office girl	5
Oiler	8
Operator (local transit)	16
Order filler	9
Ovenman (bakeries)	16
Packer	9
Packer (bakeries)	16
Painter, maintenance	8
Pasteurizer (milk dealers)	15
Pipe fitter, maintenance	8
Plasterer (building construction)	16
Plumber (building construction)	16
Plumber, maintenance	8
Porter	9
Pressman (printing)	16
Receiving clerk	9
Refrigerator man (milk dealers)	15
Routeman (driver-salesman) (milk dealers)	15
Screw-machine operator, automatic (machinery)	11,12,13
Secretary	5
Section head (insurance carriers)	15
Shipping clerk	9
Shipping-and-receiving clerk	9
Steamfitter (building construction)	16
Stenographer	5
Stenographer (insurance carriers)	15
Stock handler	10
Stock handler (machinery)	12,13,14
Switchboard operator	6
Switchboard operator-receptionist	6
Tabulating-machine operator	3, 6
Tabulating-machine operator (insurance carriers)	15
Tool-and-die maker	8
Tool-and-die maker (machinery)	12,13,14
Tracer	7
Transcribing-machine operator	6
Truck driver	10
Truck driver (milk dealers)	15
Trucker, hand	10
Trucker, hand (machinery)	12,13,14
Trucker, power	10
Turret-lathe operator, hand (machinery)	11,12,13,14
Typist	6
Typist (insurance carriers)	15
Underwriter (insurance carriers)	15
Washer, bottle, machine (milk dealers)	15
Washer, can, machine (milk dealers)	15
Watchman	10
Welder, hand (machinery)	12
Wrapper (bakeries)	16

This report was prepared in the Bureau's New England Regional Office. Communications may be addressed to:

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The services of the Bureau of Labor Statistics' regional offices are available for consultation on statistics relating to wages and industrial relations, employment, prices, labor turn-over, productivity, work injuries, construction and housing.

The New England Region includes the following states:

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Massachusetts
Maine

New Hampshire
Rhode Island
Vermont

